

*ArcBest*

# Investor Presentation



## Forward Looking Statements

Certain statements and information in this presentation may constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995, including, among others, statements regarding (i) our expectations about our intrinsic value or our prospects for growth and value creation and (ii) our financial outlook, position, strategies, goals, and expectations. Terms such as “anticipate,” “believe,” “could,” “estimate,” “expect,” “forecast,” “foresee,” “intend,” “may,” “plan,” “predict,” “project,” “scheduled,” “should,” “would,” and similar expressions and the negatives of such terms are intended to identify forward-looking statements. These statements are based on management’s beliefs, assumptions, and expectations based on currently available information, are not guarantees of future performance, and involve certain risks and uncertainties (some of which are beyond our control). Although we believe that the expectations reflected in these forward-looking statements are reasonable as and when made, we cannot provide assurance that our expectations will prove to be correct. Actual outcomes and results could materially differ from what is expressed, implied, or forecasted in these statements due to a number of factors, including, but not limited to: the effects of widespread outbreak of an illness or disease, including the COVID-19 pandemic, or any other public health crisis, as well as regulatory measures implemented in response to such events; external events which may adversely affect us or the third parties who provide services for us, for which our business continuity plans may not adequately prepare us, including acts of war or terrorism or military conflicts; a failure of our information systems, including disruptions or failures of services essential to our operations or upon which our information technology platforms rely, data breach, and/or cybersecurity incidents; interruption or failure of third-party software or information technology systems or licenses; untimely or ineffective development and implementation of, or failure to realize potential benefits associated with, new or enhanced technology or processes, including the pilot test program at ABF Freight; the loss or reduction of business from large customers; the ability to manage our cost structure, and the timing and performance of growth initiatives; the cost, integration, and performance of any recent or future acquisitions, including the acquisition of MoLo Solutions, LLC, and the inability to realize the anticipated benefits of the acquisition within the expected time period or at all; market fluctuations and interruptions affecting the price of our stock or the price or timing of our share repurchase programs; maintaining our corporate reputation and intellectual property rights; nationwide or global disruption in the supply chain increasing volatility in freight volumes; competitive initiatives and pricing pressures; increased prices for and decreased availability of new revenue equipment, decreases in value of used revenue equipment, and higher costs of equipment-related operating expenses such as maintenance, fuel, and related taxes; availability of fuel, the effect of volatility in fuel prices and the associated changes in fuel surcharges on securing increases in base freight rates, and the inability to collect fuel surcharges; relationships with employees, including unions, and our ability to attract, retain, and develop employees; unfavorable terms of, or the inability to reach agreement on, future collective bargaining agreements or a workforce stoppage by our employees covered under ABF Freight’s collective bargaining agreement; union employee wages and benefits, including changes in required contributions to multiemployer plans; availability and cost of reliable third-party services; our ability to secure independent owner operators and/or operational or regulatory issues related to our use of their services; litigation or claims asserted against us; governmental regulations; environmental laws and regulations, including emissions-control regulations; default on covenants of financing arrangements and the availability and terms of future financing arrangements; self-insurance claims and insurance premium costs; potential impairment of goodwill and intangible assets; general economic conditions and related shifts in market demand that impact the performance and needs of industries we serve and/or limit our customers’ access to adequate financial resources; increasing costs due to inflation; seasonal fluctuations and adverse weather conditions; and other financial, operational, and legal risks and uncertainties detailed from time to time in ArcBest Corporation’s public filings with the Securities and Exchange Commission (the “SEC”).

For additional information regarding known material factors that could cause our actual results to differ from our projected results, please see our filings with the SEC, including our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, and Current Reports on Form 8-K.

Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. We undertake no obligation to publicly update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events, or otherwise.

# PROFILE OF AN INDUSTRY LEADER

**99+**

Years of transportation and logistics experience

**#1**

Safety award winner in the industry

**>98%**

Coverage of United States

**~240**

Asset-Based North American service centers

**27K+**

Owned revenue equipment

**TOP 15**

U.S. Truckload Broker

**80K+**

Approved contract carriers

# Broad Suite of Logistics Solutions and Services

**ArcBest**



**Truckload**



**Premium Logistics**



**Less-than-Truckload**



**Managed Transportation**



**Expedite & Time Critical**



**International Air & Ocean**



**Supply Chain Optimization**



**Product Launch**



**Final Mile**



**Retail Logistics**



**Trade Show Shipping**



**Warehousing**

# AN INTEGRATED LOGISTICS COMPANY



Realignment and enhanced market approach under the ArcBest brand in 2017

**45%** of revenue from logistics YTD (through 3Q'22) versus 7% in 2009

Ongoing investment in technology and equipment

**5** Five key logistics acquisitions since 2012



Opportunistic addition of transactional LTL-rated shipments and innovative asset-based space-based pricing

Creative problem solvers with a strong focus on best-in-class customer experience

# MOLO ACQUISITION **ADVANCES** STRATEGY <sup>(1)</sup>

Top 15 U.S. Truckload Broker in the Growing Domestic Transportation Management Marketplace [\$139 Billion<sup>(2)</sup>]

	<i>ArcBest</i>	 MoLo	<i>ArcBest</i> +  MoLo
Revenue <sup>(3)</sup>			<b>\$5.3B</b>
Customers	<b>~30,000</b>	<b>~500</b>	<b>~30,500</b>
Employees	<b>~14,700</b>	<b>~700</b>	<b>15,000+</b>
Carriers	<b>~40,000</b>	<b>~45,000</b>	<b>80,000+</b> (Net of overlap)
Expertise	Nearly 100-year history as a trusted logistics provider	TL brokerage and entrepreneurial mindset	Improved value proposition for customers, carriers, employees and shareholders



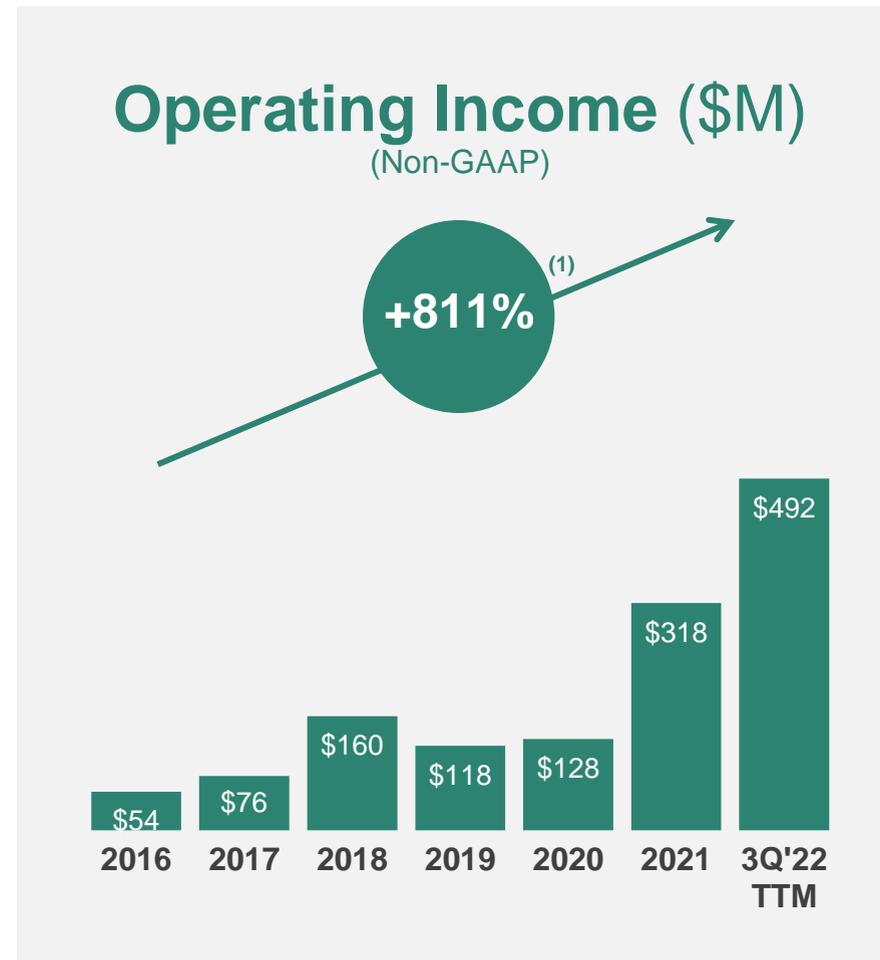
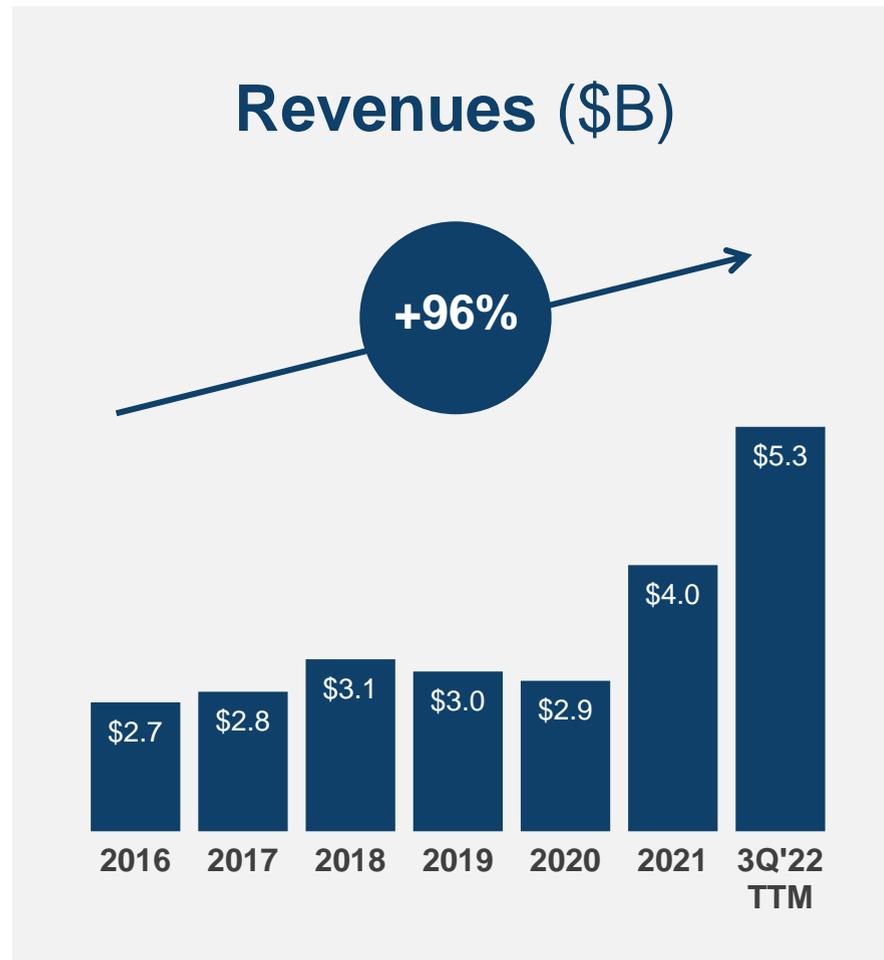
1) MoLo acquisition effective November 1, 2021

2) Source: Armstrong & Associates, as of April 2022

3) ArcBest 3Q'22 TTM consolidated revenue, including MoLo revenue in the ArcBest segment beginning November 2021

# Strategy in Action

## Our strategy is delivering solid results



1) The increase in EPS relative to the increase in operating income over the five-year period is impacted by a lower federal tax rate. The Tax Cuts and Jobs Act was enacted in December 2017 and lowered the U.S. federal corporate tax rate from 35% to 21% effective January 1, 2018.

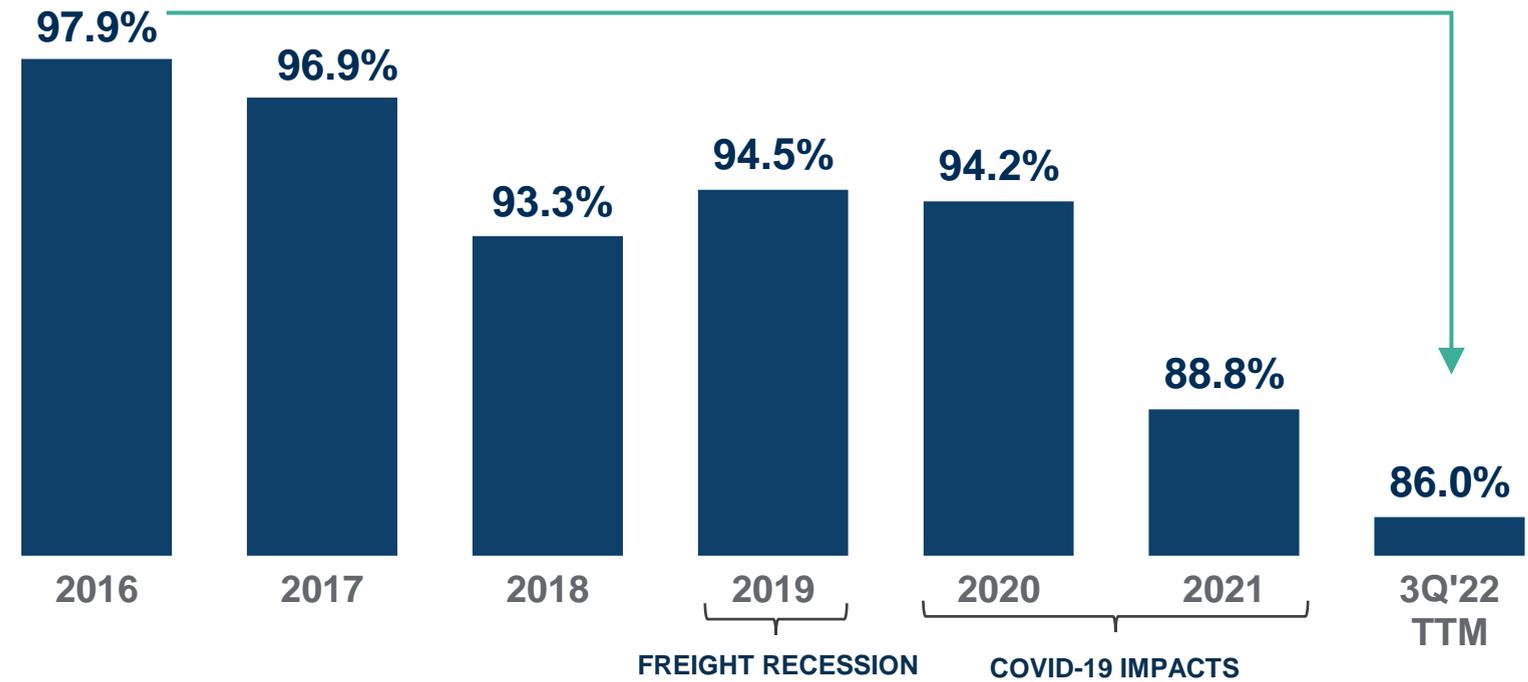
## Strategy in Action

# Improvement in Asset-Based Operating Ratio\*

(Non-GAAP)

\*Operating Ratio adjusted for certain unusual items. See Reconciliations of GAAP to non-GAAP Financial Measures in the Additional Information section of this presentation.

**ArcBest**



**1,190 bps  
IMPROVEMENT**  
Compared to 2016

# At the Center of our Company: A VALUES-DRIVEN CULTURE

## Creativity

We create solutions

## Integrity

We do the right thing

## Collaboration

We work together

## Growth

We grow our people and our business

## Excellence

We exceed expectations

## Wellness

We embrace total health

**ArcBest**

## ESG

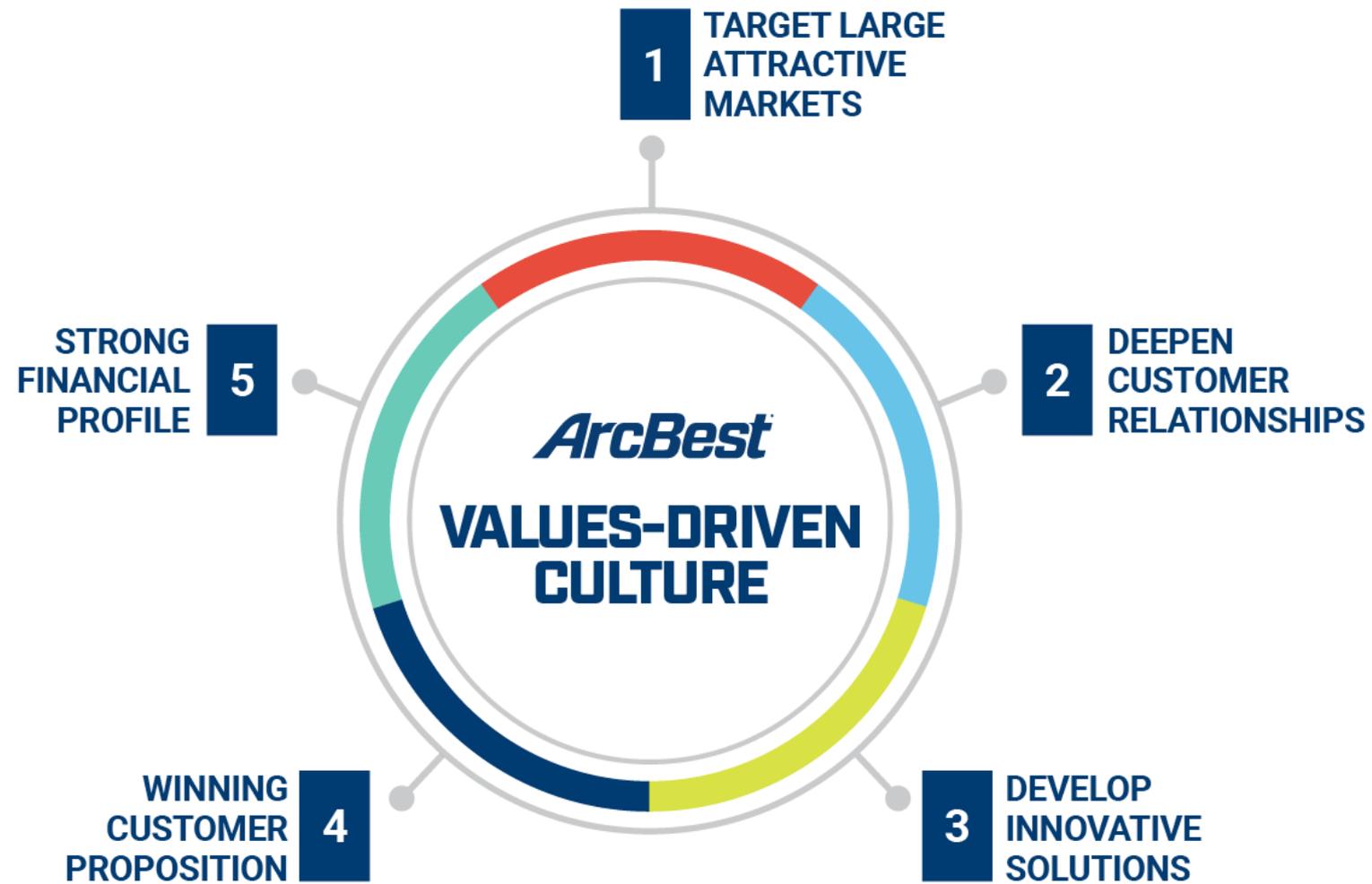
# Environmental, Social And Corporate Governance



## ESG HIGHLIGHTS

- AA rating by MSCI distinguishes ArcBest as a leader in ESG among transportation and logistics peers
- Recognized as one of America's Best Employers for Diversity by Forbes and Statista
- 60% of new employees identified as diverse in 2022
- Announced a \$1 million investment in the Peak Innovation Center, a regional career and technology center in Fort Smith, AR
- Partnered with Integrate Autism Employment Advisors to foster a neuroinclusive workforce
- Awarded a Bronze medal for our 2022 sustainability rating by EcoVadis which put ArcBest in the top half of all companies and industries rated across the world
- Member of FreightWaves Carbon Emissions cohort
- Signed DOT's Transportation Leaders Against Human Trafficking pledge
- Established GHG emissions measurement task force and advanced to focus on Scope 3 emissions
- 2021 SmartWay Excellence Award (ABF Freight, 5-time winner)
- Established Employee Resource Groups
- Hosted an internal innovative competition with a focus on reducing our industry's impact on the environment
- Designated Corporate Social Responsibility Manager and ESG Program Manager

# LEVERAGING A DIFFERENTIATED BUSINESS MODEL





TARGET LARGE ATTRACTIVE MARKETS

DEEPEN CUSTOMER RELATIONSHIPS

DEVELOP INNOVATIVE SOLUTIONS

WINNING CUSTOMER PROPOSITION

STRONG FINANCIAL PROFILE



# Positioned in Large Markets

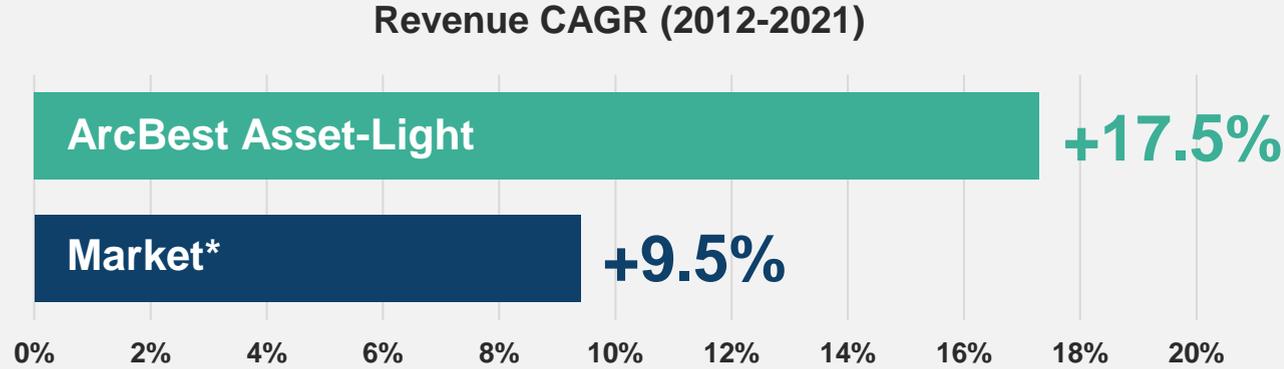
	<b>Less-than-Truckload</b> <b>\$53B</b>		<b>Expedite Shipping</b> <b>\$5B</b>		<b>Domestic Transportation Management</b> <b>\$139B</b>
	<b>Premium Logistics</b> <b>\$20B</b>		<b>International</b> <b>\$127B</b>		<b>Warehousing &amp; Distribution</b> <b>\$55B</b>
	<b>Moving Services</b> <b>\$24B</b>		<b>Final Mile</b> <b>\$13B</b>		<b>Maintenance &amp; Repair</b> <b>\$43B</b>

**ArcBest Opportunity:**  
**~\$479B**

Source: Armstrong & Associates, US Department of Commerce, management estimates – April 2022

# STRONG PERFORMANCE ENABLES INVESTMENT FOR GROWTH

Customers continue to choose ArcBest as their preferred partner for solving complex logistics challenges...



...Transforming our business to better align with our customer needs



...and positioning us for the future

**>\$5B**  
 Asset-Light spend among our loyal, non-price sensitive customers

- Serve large markets with nearly \$500B opportunity
- Continue going deeper with customers – cross-sold customers up 20% YoY
- Continued focus on reaching \$7B-\$8B in revenue by 2025

\*Market stats derived from Armstrong & Associates, US Department of Commerce and ArcBest management estimates



TARGET LARGE  
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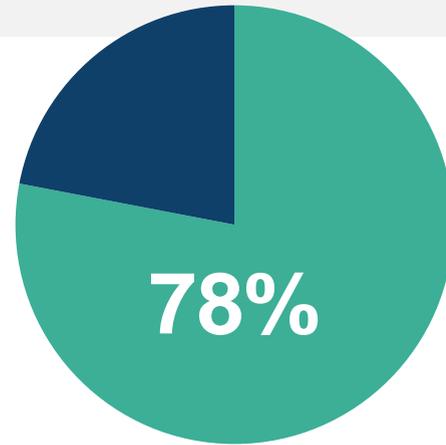
DEVELOP INNOVATIVE  
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STRONG FINANCIAL  
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**ArcBest**

# Large Cross-Sell Opportunity



78% percent of customers  
*indicate a need of*  
more than one  
logistics service offered  
by ArcBest



40% percent of customers  
*leverage*  
more than one  
logistics service offered  
by ArcBest



TARGET LARGE  
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RELATIONSHIPS

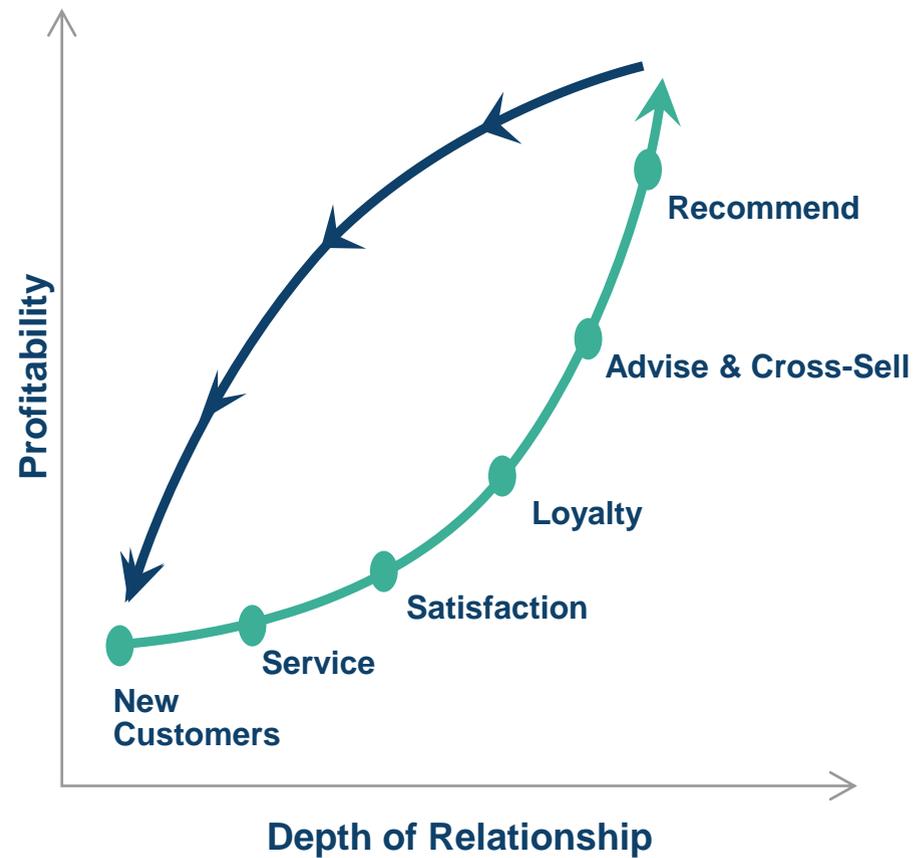
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SOLUTIONS

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**ArcBest**

## Our Focus:



## Deepening Customer Relationships

- ✓ Higher customer retention rates
- ✓ Higher profitability
- ✓ Greater share of customer business
- ✓ Increased customer referrals
- ✓ Facilitates increased growth rates in primary service offering



# ArcBest's Customer-led Approach

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PROFILE

**ArcBest**

**5x**

Revenue per account  
is over 5X higher on  
cross-sold accounts

**9%**

Retention rates are 9 percentage  
points higher on cross-sold  
accounts

**>75%**

Over 75% of revenue  
came from digitally  
connected customers

**4x**

Profit per account is  
over 4X higher on  
cross-sold accounts

**>60%**

Over 60% of our customers who  
use asset-light services also  
utilize our asset-based services



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**ArcBest**

# Investments in Innovation

## CUSTOMER EXPERIENCE



- **Customer engagement focus:**
  - Voice of the customer
  - Customer analytics
- **Online access to all ArcBest services through arcb.com**
- **Robust API/EDI connectivity**

## CAPABILITIES



- **Serving shippers and capacity providers in the channels they desire**
- **Seamless access to multiple service options quoted on one shipment request**
- **Pricing intelligence**

## CAPACITY



- **Digital connectivity to capacity sources**
- **Algorithmic matching of capacity sources to shipments**
- **Asset-based optimization**



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**ArcBest**

# Investments in Innovation

## PILOT TEST PROGRAM AT ABF FREIGHT

### WHAT IT IS

Patented handling equipment, software and a patented process to load and unload trailers

### HOW IT WORKS

Full freight loads are pulled out of the trailer onto the facility floor and are accessible from multiple points

### PILOT PROGRESS

Distribution Center pilot testing began in Kansas City in August 2020. A new warehouse distribution center in Salt Lake City is expected to be completed in early 2023 where additional pilot testing will be conducted.

## Potential Benefits:

- ✓ Improved transit performance
- ✓ Reduced cargo claims
- ✓ Reduced injuries
- ✓ Faster employee training
- ✓ Better customer experience

# ArcBest Investment in Phantom Auto



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**ArcBest**

## \$25M

On January 19, 2022, ArcBest announced our \$25M investment in Phantom Auto, the leading provider of human-centered remote operation software.

This investment reflects ArcBest's vision of great people leveraging smart technology to strengthen performance and relationships to benefit all of our stakeholders, including our shareholders.

## ABOUT PHANTOM AUTO

Phantom Auto is solving fundamental challenges facing the supply chain industry, and this investment aligns perfectly with ArcBest's commitment to advancing a culture of innovation and enabling a more efficient and sustainable supply chain.

## ARCBEST TECHNOLOGIES

ArcBest's investment in Phantom Auto is championed by our technology company, ArcBest Technologies, which is focused on delivering custom-built, disruptive solutions that move the global supply chain forward.

## \$150M

ArcBest invests nearly \$150 million annually on technology and innovation, with half of this budget dedicated exclusively to strategic growth and transformative initiatives like those developed at Phantom Auto.



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**ArcBest**

# Winning Customer Proposition

**ArcBest**

**Solves my logistics and  
transportation challenges**

**Is a trusted provider  
and partner**

**Makes it easy  
to do business**



**Customer visibility  
and access to vital  
information**



**Unmatched  
assured capacity  
options**



**Digital  
channels  
& tools**



**Broad logistics  
service offerings**



**Supply chain  
optimization**



**Personal  
relationships**



**Culture that  
empowers creative  
problem solvers**



**Reputation of  
excellence for  
99+ years**



**Integrated  
solutions**



TARGET LARGE  
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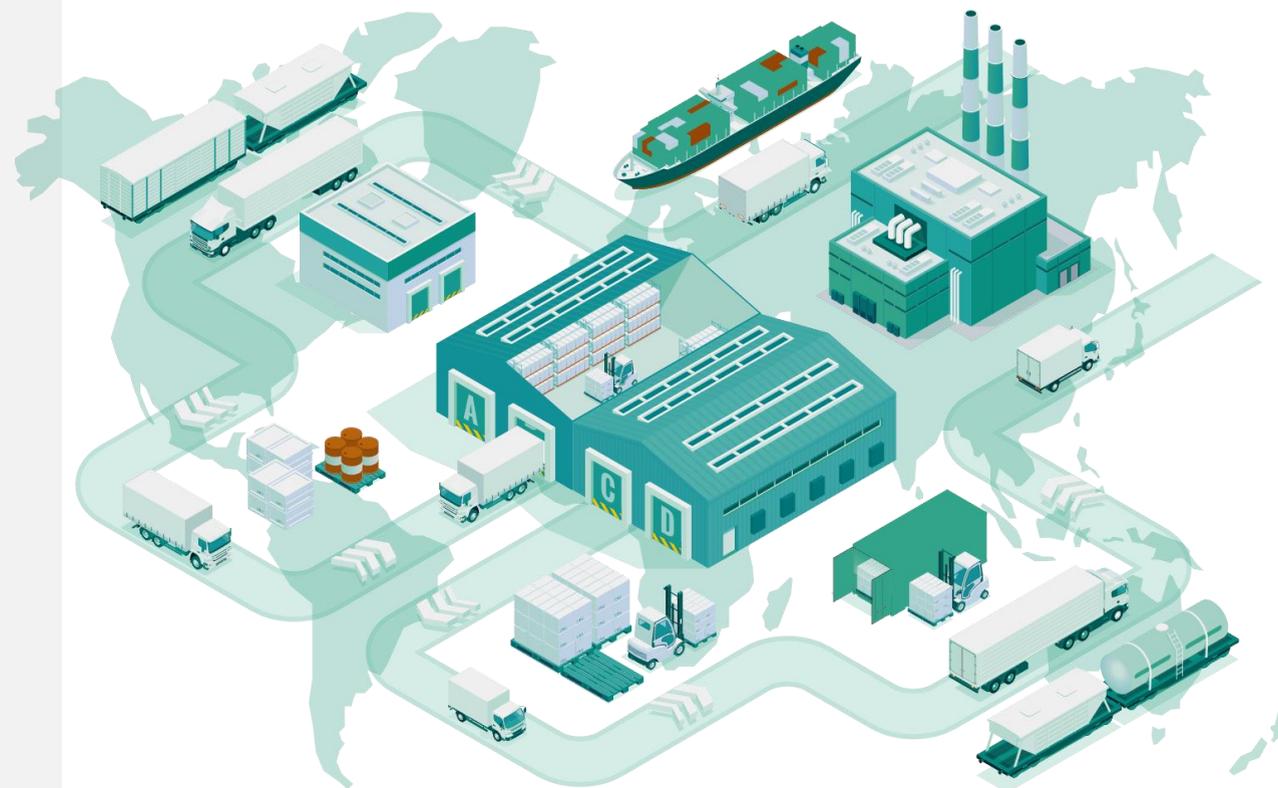
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**ArcBest**

# Integrated Logistics Provider



## FULL SUPPLY CHAIN SOLUTIONS

- 1** | International shipping from warehouse to port
- 2** | Managed transportation options for vendor consolidation at port
- 3** | Multiple transportation options from port to warehouses
- 4** | TL, LTL, and Expedite options from warehouse to customer locations
- 5** | Final Mile services for end-customer deliveries



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**ArcBest**

# Balanced Approach to Capital Allocation

Strong business performance enables ArcBest to reinvest in the business and provide returns to shareholders while maintaining a solid balance sheet and investment-grade credit metrics.

## Reinvesting in the Business

- **Expect 2022 Net Capital Expenditures of \$200M - \$210M**
  - Part of a multi-year investment plan for equipment, real estate, innovation and technology — structured for cost optimization, revenue growth and enhanced work environment

## Dividends & Share Repurchases

- **Share Repurchase Program:**
  - Repurchased ~850K shares for \$75M year-to-date in 2022<sup>(1)</sup>
- **Increased dividend by 50% in 2022**

## M&A Strategies

- **Accelerate progress toward strategic goals by adding capabilities and scale to more effectively serve our customers**
- **Look for strong culture fit, experienced leadership team and a pathway to return**

1) As of September 30, 2022.

# Three-Point Strategy Continues to Deliver Shareholder Value & Drive Business Growth



# LONG-TERM FINANCIAL TARGETS<sup>(1)</sup>

## 2025 REVENUE

ArcBest:  
**\$7B-\$8B**

## OPERATING MARGIN

**10%-15%**

Asset-Based

**4%-6%**

Asset-Light (excluding FleetNet)

## ROCE<sup>(2)</sup> (Return on Capital Employed)

ArcBest:  
**Exceed Long-Term  
Average  
of S&P 500<sup>(3)</sup>**

**Driving Growth, Enhancing Efficiency, and Delivering  
Superior Returns for the Benefit of ArcBest Shareholders**

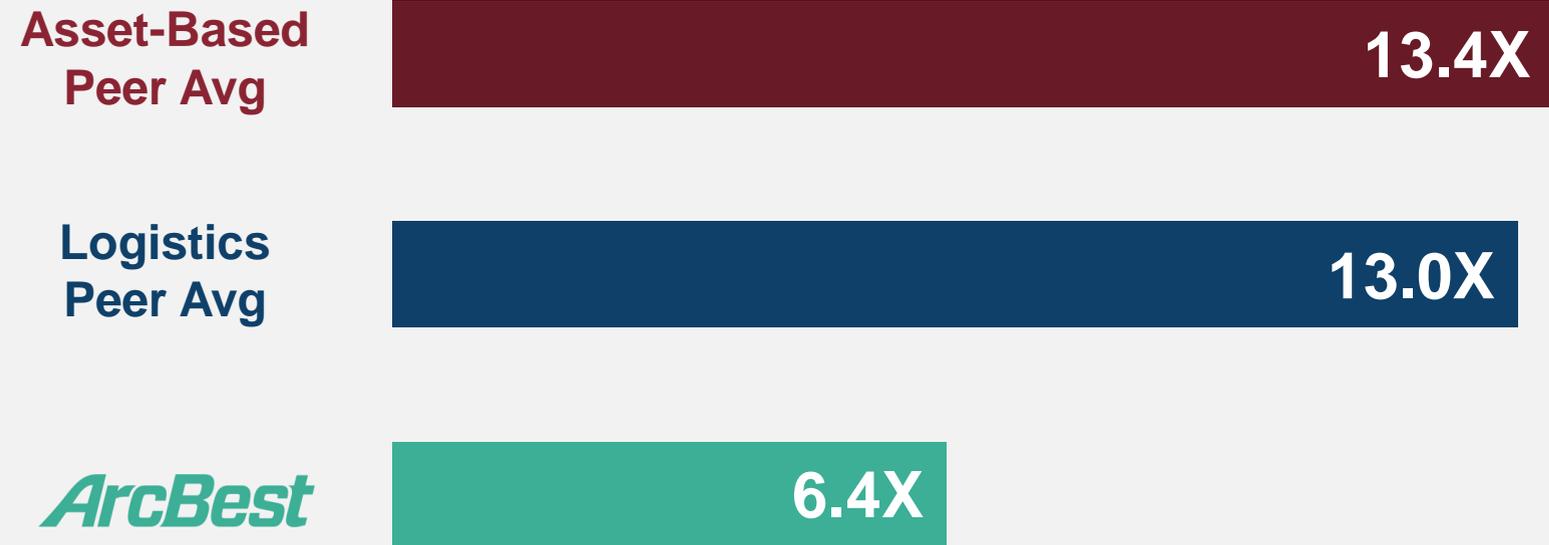
Current Low Valuation

Set to  
Improve as  
Strategy  
Execution  
Advances



## Price to Earnings

(BASED ON FY2023 CONSENSUS ESTIMATES)

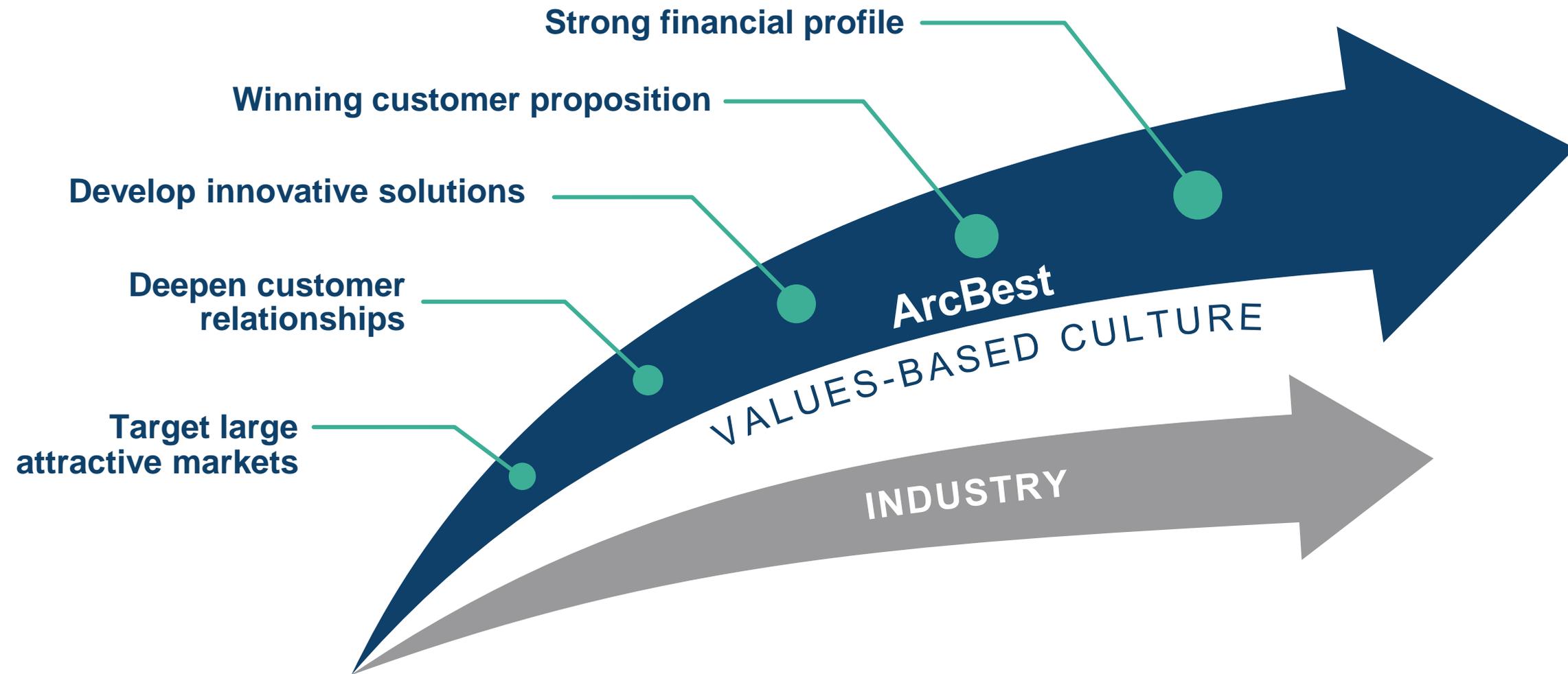


- Asset-Based peers include Old Dominion, Saia and Yellow
- Logistics peers include C.H. Robinson, Hub Group, J.B. Hunt, Landstar and Schneider

Based on closing stock price on September 30, 2022, and full year 2023 consensus earnings per share estimates.

IN SUMMARY

# Why ArcBest Will Continue to Outperform



# ADDITIONAL INFORMATION

# ArcBest Consolidated

Millions (\$000,000)	Three Months Ended 9/30/22	Three Months Ended 9/30/21	Per Day % Change	Twelve Months Ended 12/31/21	Twelve Months Ended 12/31/20	Per Day % Change
<b>Revenue</b>	\$1,351.8	\$1,016.7	33.0%	\$3,980.1	\$2,940.2	35.9%
<b>Operating Income*</b>	131.1	98.4		318.1	127.6	
<b>Net Income*</b>	\$ 96.4	\$ 70.9		\$ 228.0	\$ 90.5	
<b>Earnings per share*</b>	\$ 3.80	\$ 2.65		\$ 8.52	\$ 3.42	

## Reconciliations of GAAP to Non-GAAP Financial Measures (Unaudited)

### ARCBEST CORPORATION - CONSOLIDATED

Millions (\$000,000), except per share data

	Three Months Ended 9/30/2022	Three Months Ended 9/30/2021	Twelve Months Ended 12/31/2021	Twelve Months Ended 12/31/2020
<b>Operating Income</b>				
<b>Amounts on a GAAP basis</b>	<b>\$ 115.8</b>	<b>\$ 87.6</b>	<b>\$ 281.0</b>	<b>\$ 98.3</b>
Innovative technology costs, pre-tax <sup>(1)</sup>	10.1	8.3	32.8	25.6
Purchase accounting amortization, pre-tax <sup>(2)</sup>	3.2	0.9	5.3	3.7
Nonunion vacation policy enhancement, pre-tax <sup>(3)</sup>	2.1	-	-	-
Transaction costs, pre-tax <sup>(4)</sup>	-	1.6	6.0	-
Gain on sale of subsidiary, pre-tax <sup>(5)</sup>	-	-	(6.9)	-
<b>Non-GAAP amounts <sup>(6)</sup></b>	<b>\$ 131.1</b>	<b>\$ 98.4</b>	<b>\$ 318.1</b>	<b>\$ 127.6</b>
<b>Net Income</b>				
<b>Amounts on a GAAP basis</b>	<b>\$ 88.8</b>	<b>\$ 63.7</b>	<b>\$ 213.5</b>	<b>\$ 71.1</b>
Innovative technology costs, after-tax (includes related financing costs) <sup>(1)</sup>	7.6	6.2	24.9	19.6
Purchase accounting amortization, after-tax <sup>(2)</sup>	2.4	0.7	3.9	2.8
Nonunion vacation policy enhancement, after-tax <sup>(3)</sup>	1.5	-	-	-
Transaction costs, after-tax <sup>(4)</sup>	-	1.2	4.4	-
Gain on sale of subsidiary, after-tax <sup>(5)</sup>	-	-	(5.4)	-
Nonunion pension expense, including settlement expense, after-tax <sup>(7)</sup>	-	-	-	0.1
Life insurance proceeds and changes in cash surrender value	0.2	(0.4)	(4.1)	(2.3)
Tax expense (benefit) from vested RSUs <sup>(8)</sup>	(2.4)	(0.5)	(7.6)	0.5
Tax credits <sup>(9)</sup>	(1.8)	-	(1.5)	(1.3)
<b>Non-GAAP amounts <sup>(6)</sup></b>	<b>\$ 96.4</b>	<b>\$ 70.9</b>	<b>\$ 228.0</b>	<b>\$ 90.5</b>
<b>Diluted Earnings Per Share</b>				
<b>Amounts on a GAAP basis</b>	<b>\$ 3.50</b>	<b>\$ 2.38</b>	<b>\$ 7.98</b>	<b>\$ 2.69</b>
Innovative technology costs, after-tax (includes related financing costs) <sup>(1)</sup>	0.30	0.23	0.93	0.74
Purchase accounting amortization, after-tax <sup>(2)</sup>	0.09	0.03	0.15	0.11
Nonunion vacation policy enhancement, after-tax <sup>(3)</sup>	0.06	-	-	-
Transaction costs, after-tax <sup>(4)</sup>	-	0.04	0.16	-
Gain on sale of subsidiary, after-tax <sup>(5)</sup>	-	-	(0.20)	-
Nonunion pension expense, including settlement expense, after-tax <sup>(7)</sup>	-	-	-	-
Life insurance proceeds and changes in cash surrender value	0.01	(0.01)	(0.15)	(0.09)
Tax expense (benefit) from vested RSUs <sup>(8)</sup>	(0.09)	(0.02)	(0.29)	0.02
Tax credits <sup>(9)</sup>	(0.07)	-	(0.06)	(0.05)
<b>Non-GAAP amounts <sup>(6)</sup></b>	<b>\$ 3.80</b>	<b>\$ 2.65</b>	<b>\$ 8.52</b>	<b>\$ 3.42</b>

- 1) Represents costs associated with the freight handling pilot test program at ABF Freight and initiatives to optimize our performance through technological innovation, including costs related to our investment in human-centered remote operation software.
- 2) Represents the amortization of acquired intangible assets related to the November 1, 2021 acquisition of MoLo and previously acquired businesses in the ArcBest segment.
- 3) Represents a one-time, noncash charge for enhancements to our nonunion vacation policy which were effective third quarter 2022.
- 4) Transaction costs are associated with the acquisition of MoLo.
- 5) Gain relates to the sale of the labor services portion of the ArcBest segment's moving business in May 2021, including the contingent amount recognized in second quarter 2022 when the funds were released from escrow.

6) Non-GAAP amounts are calculated in total and may not foot due to rounding.

7) Represents pension settlement expense related to the Company's supplemental benefit plan.

8) Represents recognition of the tax impact for the vesting of share-based compensation.

9) The three months ended September 30, 2022 include the August 2022 retroactive reinstatement of the alternative fuel tax credit for 2021 and the six months ended June 30, 2022. The twelve months ended December 31, 2021 and 2020 include a research and development tax credit recognized in the tax provision during fourth quarter 2021 and 2020 which relates to the tax year ended February 28, 2021 and February 29, 2020, respectively.

# ArcBest Consolidated

	<i>In Millions</i>
	<b>TTM</b>
	<b>9/30/22</b>
<b>Cash and Short-term Investments, beginning of period</b>	<b>\$ 468</b>
Net Income	327
Depreciation and amortization <sup>(a)</sup>	138
Amortization of actuarial losses on benefit plans and share-based compensation	12
Net change in other assets and liabilities <sup>(b)</sup>	(40)
<b>Cash from operations</b>	<b>\$ 437</b>
Purchase of property, plant and equipment, net	(154)
Proceeds from equipment financings	96
Internally developed software	(20)
Purchase of other investments	(25)
<b>Free Cash Flow <sup>(c)</sup></b>	<b>\$ 334</b>
Business acquisitions	(237)
Payment of debt	(87)
Purchase of treasury stock	(150)
Dividend	(10)
Other	(17)
<b>Cash and Short-term Investments, end of period</b>	<b>\$ 301</b>

(a) Includes amortization of intangibles.

(b) Includes changes in working capital, timing of month end clearings, and income tax payments.

(c) Free cash flow is a non-GAAP financial measure previously defined in this presentation. Free cash flow should not be construed as a better measurement than net cash provided by operating activities as determined under GAAP. Non-GAAP financial measures should be viewed in addition to, and not as an alternative for, our reported results. Other companies may calculate free cash flow differently; therefore, our free cash flow may not be comparable to similarly titled measures of other companies.

# Asset-Based

Millions (\$000,000)	Three Months Ended 9/30/22	Three Months Ended 9/30/21	Per Day % Change	Twelve Months Ended 12/31/21	Twelve Months Ended 12/31/20	Per Day % Change
<b>Revenue</b>	\$ 791.5	\$ 681.2	16.2%	\$2,573.8	\$2,092.0	23.5%
<b>Operating Income*</b>	116.6	90.5		288.3	121.3	
<b>Operating Ratio*</b>	85.3%	86.7%		88.8%	94.2%	
<b>Total Tons/Day</b>	13,228	12,672	4.4%	12,912	11,999	7.6%
<b>Total Shipments/Day</b>	20,078	19,526	2.8%	19,610	18,799	4.3%

\*Non-GAAP Operating Income and Operating Ratio presented above are adjusted for:

- Innovative technology costs of \$6.1 million (pre-tax) and \$6.9 million (pre-tax) for the three months ended September 30, 2022 and 2021.
- Innovative technology costs of \$27.6 million (pre-tax) and \$22.5 million (pre-tax) for the twelve months ended December 31, 2021 and 2020.
- Nonunion vacation policy enhancement of \$1.2 million (pre-tax) for the three months ended September 30, 2022.

# Asset-Light

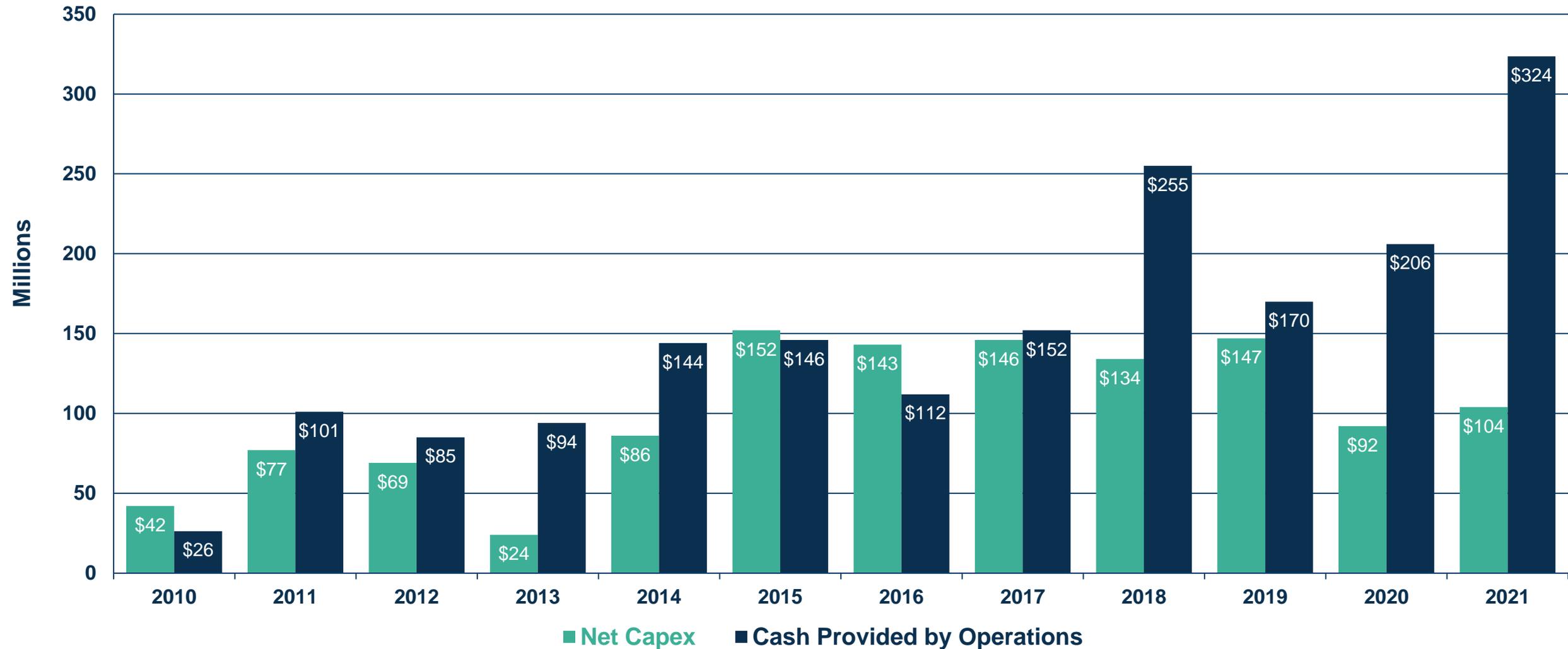
Millions (\$000,000)	Three Months Ended 9/30/22	Three Months Ended 9/30/21	% Change	Twelve Months Ended 12/31/21	Twelve Months Ended 12/31/20	% Change
<b>ArcBest</b>						
Revenue	\$ 515.2	\$ 305.2	68.8%	\$1,300.6	\$ 779.1	66.9%
Operating Income*	18.9	11.1		44.7	13.4	
<b>FleetNet</b>						
Revenue	\$ 89.3	\$ 66.5	34.3%	\$ 254.1	\$ 205.0	24.0%
Operating Income	1.0	1.3		4.5	3.4	
<b>Total Asset-Light</b>						
Revenue	\$ 604.5	\$ 371.7	62.6%	\$1,554.7	\$ 984.2	58.0%
Operating Income*	19.9	12.4		49.3	16.8	

\*ArcBest Non-GAAP Operating Income presented above is adjusted for:

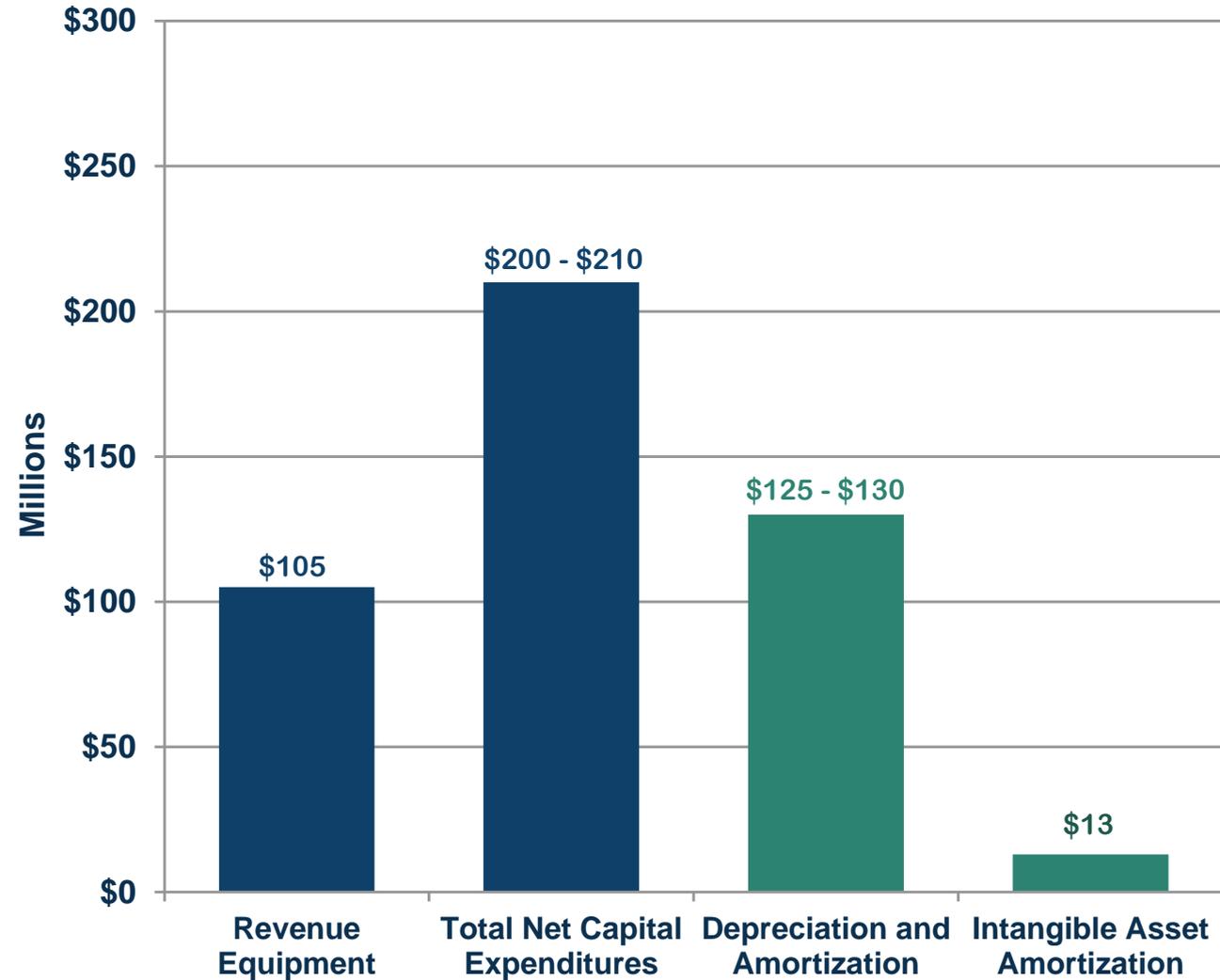
- Purchase accounting amortization of \$3.2 million (pre-tax) and \$0.9 million (pre-tax) for the three months ended September 30, 2022 and 2021.
- Purchase accounting amortization of \$5.3 million (pre-tax) and \$3.7 million (pre-tax) for the twelve months ended December 31, 2021 and 2020.
- Gain on sale of subsidiary of \$6.9 million (pre-tax) for the twelve months ended December 31, 2021.
- Nonunion vacation policy enhancement of \$0.3 million (pre-tax) for the three months ended September 30, 2022.

Totals may not foot due to rounding.

# Net Capital Expenditures vs. Operating Cash

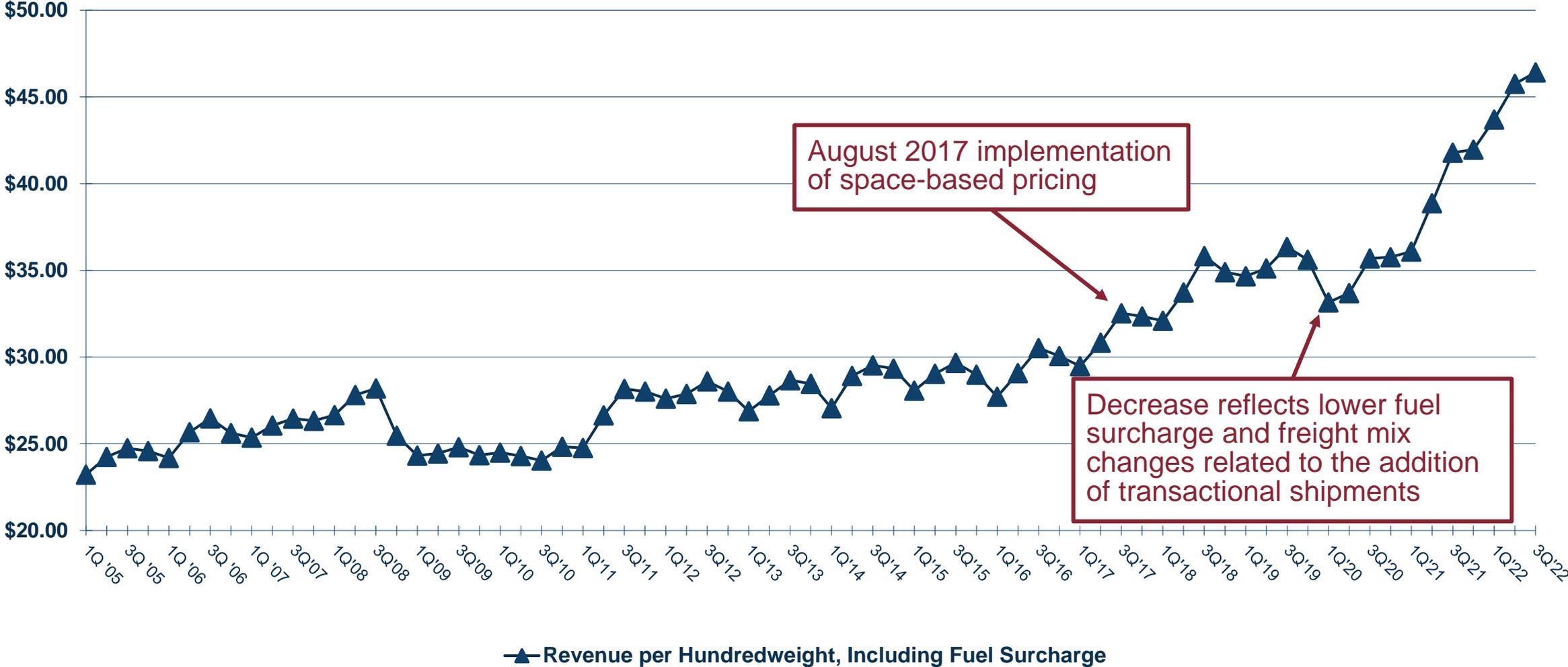


## 2022 Net Capital Expenditures (estimated)



- Total Net Capital Expenditures, including financed equipment: \$200 million to \$210 million (lowered from the previously estimated range of \$240 million to \$250 million due to shifts in expected timing of equipment related to manufacturers' delays and shifts in the timing of real estate projects).
- Includes revenue equipment purchases (majority for Asset-Based) of \$105 million.
- Includes real estate expenditures (majority for Asset-Based) of \$30 million to \$40 million.
- The remaining amount of capital expenditures includes items related to technology and miscellaneous dock equipment upgrades and enhancements.
- Depreciation and amortization costs on property, plant and equipment: \$125 million to \$130 million
- Intangible asset amortization, primarily reflecting purchase accounting amortization related to the MoLo acquisition: \$13 million

# Asset-Based Billed Revenue Per Hundredweight (including FSC)



August 2017 implementation of space-based pricing

Decrease reflects lower fuel surcharge and freight mix changes related to the addition of transactional shipments

# Additional Information

*The following information was included in an exhibit of an ArcBest 8-K filed on 11/1/22.*

## **SUMMARY OPERATING AND FINANCIAL IMPACTS**

### **ArcBest Consolidated**

On a preliminary basis, October 2022 consolidated revenues grew approximately 18% on a per day basis compared to October 2021. The consolidated revenue growth in October 2022 benefited from the acquisition of MoLo Solutions, LLC (“MoLo”).

#### **4Q’22 – Projected Other Items**

- Projected Innovative Technology Costs in “Other and eliminations” related to our freight handling pilot program and human-centered remote and automated operations, in connection with our investment in Phantom Auto (non-GAAP reconciling item): \$4 million vs. \$2 million in 4Q’21
- Loss in “Other and eliminations” (non-GAAP basis which excludes Projected Innovative Technology Costs): \$7 million vs. \$4 million in 4Q’21
- Interest Expense, net of Interest Income: \$1 million vs. \$2 million in 4Q’21

#### **FY’22 – Projected Other Items**

- Projected Innovative Technology Costs in “Other and eliminations” related to our freight handling pilot program and human-centered remote and automated operations, as recently announced in connection with our investment in Phantom Auto (non-GAAP reconciling item): \$13 million vs. \$5 million in 2021
- Loss in “Other and eliminations” (non-GAAP basis which excludes Projected Innovative Technology Costs and other items): \$24 million vs. \$19 million in 2021
- Interest Expense, net of Interest Income: \$5 million vs. \$8 million in 2021

# Additional Information

*The following information was included in an exhibit of an ArcBest 8-K filed on 11/1/22.*

## **SUMMARY OPERATING AND FINANCIAL IMPACTS**

### **ArcBest Consolidated Capital Expenditures**

#### **FY'22 – Projected**

- Total Net Capital Expenditures, including financed equipment: \$200 million to \$210 million (lowered from the previously estimated range of \$240 million to \$250 million due to shifts in expected timing of equipment related to manufacturers' delays and shifts in the timing of real estate projects)
- Includes revenue equipment purchases (majority for Asset-Based) of \$105 million
- Includes real estate expenditures (majority for Asset-Based) of \$30 million to \$40 million
- The remaining amount of capital expenditures includes items related to technology and miscellaneous dock equipment upgrades and enhancements
- Depreciation and amortization costs on property, plant and equipment: \$125 million to \$130 million
- Intangible asset amortization, primarily reflecting purchase accounting amortization related to the MoLo acquisition: \$13 million

# Additional Information

The following information was included in an exhibit of an ArcBest 8-K filed on 11/1/22.

## SUMMARY OPERATING AND FINANCIAL IMPACTS

### Asset-Based Segment

#### 3Q'22 Year-over-Year Yield Metrics

- Billed Rev/Cwt on LTL-rated freight, excluding fuel surcharges, increased by a percentage in the high single digits
- Average increase on contract renewals and deferred pricing agreements negotiated during 3Q'22: +6.9%

#### Year-over-Year Monthly Total Daily Business Trends

	<u>July 2022</u>	<u>August 2022</u>	<u>September 2022</u>	<u>October 2022<sup>(1)(2)</sup></u>
Billed Revenue/Day <sup>(3)</sup>	+19.0 %	+18.4 %	+10.9 %	+6 %
Total Tons/Day	+7.0 %	+8.0 %	-1.3 %	-4 %
Total Shipments/Day	+0.8 %	+5.0 %	+2.6 %	+1 %

1) Statistics for the full month of October 2022 have not been finalized and are preliminary.

2) There will be 21.0 workdays in October 2022 and there were 21.0 workdays in October 2021, and 61.0 workdays in 4Q'22 and 61.5 workdays in 4Q'21.

3) Revenue for undelivered freight is deferred for financial statement purposes in accordance with the Asset-Based segment revenue recognition policy. Billed revenue per day has not been adjusted for the portion of revenue deferred for financial statement purposes.

# Additional Information

*The following information was included in an exhibit of an ArcBest 8-K filed on 11/1/22.*

## **SUMMARY OPERATING AND FINANCIAL IMPACTS**

### **Asset-Based Segment**

#### **October 2022 Business Update**

Statistics for October 2022 have not been finalized. Preliminary Asset-Based financial metrics and business trends for October 2022, compared to the same period last year, are as follows:

- Total Billed Revenue/CWT increased approximately 10% including higher fuel surcharge.
- Total Billed Revenue/Shipment increased approximately 4%.
- Total Weight/Shipment decreased approximately 5%.

The October 2022 Asset-Based tonnage and shipment trends, including the year-over-year decrease in weight per shipment, have been impacted by changes in freight profile and business mix. LTL-rated business drove the revenue and shipment growth, which was partially offset by fewer heavier-weighted TL-rated shipments including a reduction in U-Pack household goods loads associated with changes in the housing market.

The sequential change from September to October 2022 in core LTL-rated tonnage and shipments is inline with the historical average, and weight per shipment is increasing. The sequential change in total tonnage is running below the historical average, impacted by lower truckload-rated business levels in the Asset-Based network.

The pricing environment continues to be rational as the revenue per hundredweight increase in October 2022 followed a 19% increase in October 2021 versus October 2020.

# Additional Information

*The following information was included in an exhibit of an ArcBest 8-K filed on 11/1/22.*

## **SUMMARY OPERATING AND FINANCIAL IMPACTS**

### **Asset-Based Segment**

#### **October 2022 Business Update (cont.)**

Excluding periods impacted by the pandemic, the average sequential change in ArcBest's Asset-Based operating ratio from the third quarter to the fourth quarter during the prior ten years has been an increase of 100 to 500 basis points, with the higher end of the range experienced during declining economic environments.

#### **4Q'22 Other Items**

- Projected Innovative Technology Costs in our Asset-Based business associated with the freight handling pilot test program at ABF Freight (non-GAAP reconciling item): \$6 million vs. \$6 million in 4Q'21

# Additional Information

The following information was included in an exhibit of an ArcBest 8-K filed on 11/1/22.

## SUMMARY OPERATING AND FINANCIAL IMPACTS

### Asset-Light ArcBest Operating Segment [Excluding FleetNet]

#### 3Q'22 and October 2022 Monthly Total Daily Business Trends

	<u>July 2022<sup>(1)</sup></u>	<u>August 2022<sup>(1)</sup></u>	<u>September 2022<sup>(1)</sup></u>	<u>October 2022<sup>(1)(2)(3)</sup></u>
Revenue/Day (Year-over-Year)	+84.9 %	+66.9 %	+57.3 %	+40 %
Purchased Transportation Expense as a % of Revenue	82.7 %	83.2 %	81.9 %	83 %

1) Includes revenue of the acquired MoLo business which was effective on November 1, 2021.

2) Statistics for the full month of October 2022 have not been finalized and are preliminary.

3) There will be 21.0 workdays in October 2022 and there were 21.0 workdays in October 2021, and 61.0 workdays in 4Q'22 and 61.5 workdays in 4Q'21.

- Comparisons to prior year metrics were affected by the acquired operations of MoLo. Beginning November 1, 2022, the prior year comparison will include MoLo.
- Year-over-year revenue per day growth and purchased transportation expense as a percentage of revenue reflect continued market softness combined with business mix changes.

# Additional Information

*The following information was included in an exhibit of an ArcBest 8-K filed on 11/1/22.*

## ADDITIONAL DETAILED INFORMATION

### Asset-Based Segment

#### Annual Union Profit-Sharing Bonus

- As provided in ABF Freight’s current Teamster labor contract, for the full years of 2019 through 2022, ABF Freight’s Teamster employees are eligible for an annual profit-sharing bonus, as shown in the following table. The operating ratio (“OR”) used to calculate the bonus amount is on a GAAP basis. The potential bonus would be based on full-year union employee earnings. While impacted by business and associated labor levels which are subject to change, the estimate of one percent of the annual earnings for the ABF Freight union employees who are eligible for this benefit approximates \$5.5 million - \$6 million of union bonus expense.
- During years in which ArcBest’s internal forecasts indicate an expectation of paying the union bonus, we will accrue for this expense throughout the year, generally in proportion of the quarterly results as a percentage of the annual projection. As we do not provide public updates on our projected operating ratio or our expectations for paying the union bonus, any details of amounts accrued will not be provided. If financial models reflect an operating ratio that meets the payout thresholds shown below, ArcBest encourages analysts to include expenses for the union bonus in quarterly and annual earnings per share projections for the company.

ABF Freight Published Annual OR	Bonus Amount
95.1 to 96.0	1%
93.1 to 95.0	2%
93.0 and below	3%

# Additional Information

*The following information was included in an exhibit of an ArcBest 8-K filed on 11/1/22.*

## ADDITIONAL DETAILED INFORMATION

### ArcBest Consolidated

#### Tax Rate

- ArcBest's third quarter 2022 effective GAAP tax rate was 22.7%.
- The "Effective Tax Rate Reconciliation" table of ArcBest's third quarter 2022 earnings press release shows the reconciliation of GAAP to non-GAAP effective tax rates.
- The effective tax rate used to calculate the third quarter 2022 non-GAAP EPS was 26.3%.
- Under the current tax laws, we expect our fourth quarter 2022 non-GAAP tax rate to be comparable to the rate in the third quarter, which may be impacted by discrete items that could occur in the fourth quarter.

# Additional Information

*The following information was included in an exhibit of an ArcBest 8-K filed on 11/1/22.*

## **ADDITIONAL DETAILED INFORMATION**

### **ArcBest Consolidated**

#### **“Other and eliminations” within Operating Income on the Operating Segment Data and Operating Ratios statement**

- The “Other and eliminations” line includes expenses related to shared services for the delivery of comprehensive transportation and logistics services to ArcBest’s customers, as well as investments in ArcBest technology and innovation.
- Shared services represent costs incurred to support all segments including sales, yield, customer service, marketing, capacity sourcing functions, human resources, financial services, information technology, legal and other company-wide services.
- Shared services are primarily allocated to the reporting segments based upon resource utilization-related metrics, such as shipment levels, and therefore fluctuate with business levels. As a result, the loss in “Other and eliminations” tends to be higher in periods when business levels are lower and, consequently, allocations to operating segments are lower, which is typically during the first and fourth quarters of the year; however, our quarterly shipment levels have not been following historical patterns in recent years.
- Other factors, including the state of the U.S. and global economies, the impact of adverse events or conditions, available capacity in the market, and the impact of yield initiatives may influence quarterly business levels.
- Furthermore, the acquisition of MoLo resulted in increased ArcBest Asset-Light segment shipment levels for the first, second and third quarters of 2022, compared to the same periods of 2021.

# Additional Information

The following information was included in an exhibit of an ArcBest 8-K filed on 11/1/22.

## ADDITIONAL DETAILED INFORMATION

### ArcBest Consolidated

#### “Other, net” line within Other Income (Costs) on the Consolidated Statements of Operations

- The “Other, net” line of ArcBest’s income statement primarily includes the costs associated with postretirement plans and changes in cash surrender value of life insurance. After excluding non-GAAP reconciling items detailed in the table below, ArcBest expects the 2022 non-GAAP “Other, net” expense to approximate the 2021 expense.
- Changes in cash surrender value of life insurance included a decrease of \$0.2 million and \$3.7 million for the three and nine months ended September 30, 2022, respectively, compared to an increase of \$0.4 million and \$2.9 million, respectively, for the same prior-year periods. The assets underlying the cash surrender value are invested much like pension plan assets and are impacted by market changes.
- ArcBest excludes changes in cash surrender value when presenting non-GAAP net income and EPS.

	Three Months Ended September 30		Nine Months Ended September 30	
	2022	2021	2022	2021
	(in millions)			
<b>Other, net</b>				
<b>Amounts on GAAP basis - income (costs)</b>	<b>\$ (0.2)</b>	<b>\$ 0.3</b>	<b>\$ (3.8)</b>	<b>\$ 2.6</b>
Non-GAAP Adjustments:				
Life insurance proceeds and gains in cash surrender value <sup>(1)</sup>	0.2	(0.4)	3.7	(2.9)
Non-GAAP amounts - income (costs)	\$ —	\$ (0.1)	\$ (0.1)	\$ (0.3)

<sup>1)</sup> Amounts in parentheses indicate gains.

# ArcBest Consolidated

RECONCILIATIONS OF GAAP TO NON-GAAP FINANCIAL MEASURES	(Unaudited)						3Q'22
	2016	2017	2018	2019	2020	2021	TTM
	(\$ millions)						
<b>ArcBest Corporation - Consolidated</b>							
<b>Operating Income</b>							
<b>Amounts on a GAAP basis</b> <sup>(1)</sup>	\$ 34.1	\$ 61.3	\$ 109.1	\$ 63.8	\$ 98.3	\$ 281.0	\$ 435.0
Restructuring charges, pre-tax <sup>(2)</sup>	10.3	3.0	1.7	-	-	-	-
Transaction costs, pre-tax <sup>(3)</sup>	0.6	-	-	-	-	6.0	4.4
Multiemployer pension withdrawal liability charge, pre-tax <sup>(4)</sup>	-	-	37.9	-	-	-	-
Gain on sale of subsidiaries, pre-tax <sup>(5)</sup>	-	(0.2)	(1.9)	-	-	(6.9)	(0.4)
Innovative technology costs, pre-tax <sup>(6)</sup>	4.9	7.3	8.5	20.7	25.6	32.8	38.5
ELD conversion costs, pre-tax <sup>(7)</sup>	-	-	-	2.7	-	-	-
Asset impairment, pre-tax <sup>(8)</sup>	-	-	-	26.5	-	-	-
Nonunion pension termination costs, pre-tax <sup>(9)</sup>	-	-	-	0.4	-	-	-
Purchase accounting amortization, pre-tax <sup>(10)</sup>	3.9	4.2	4.2	4.2	3.7	5.3	12.1
Change in fair value of contingent consideration, pre-tax <sup>(11)</sup>	-	-	-	-	-	-	0.8
Nonunion vacation policy enhancement, pre-tax <sup>(12)</sup>	-	-	-	-	-	-	2.1
<b>Non-GAAP amounts</b> <sup>(13)</sup>	\$ 53.8	\$ 75.7	\$ 159.5	\$ 118.2	\$ 127.6	\$ 318.1	\$ 492.5

- 1) Operating Income for 2016-2017 has been adjusted for the January 1, 2018, adoption of an amendment to ASC Topic 715 which requires the components of net periodic benefit cost other than service cost for our pension, SBP and postretirement plans to be presented within Other Income (Costs) in the consolidated financial statements and, therefore, excluded from Operating Income presented in this table. (The 2017 amounts presented were adjusted for the change in presentation of net periodic benefit costs in the 2018 financial statements to conform with the current year presentation.)
- 2) Restructuring charges relate to the realignment of the Company's organizational structure announced on November 3, 2016.
- 3) Transaction costs associated with the September 2, 2016 acquisition of Logistics & Distribution Services, LLC and the November 1, 2021 acquisition of MoLo Solutions, LLC.
- 4) Represents a one-time charge recognized in June 2018 for the multiemployer pension fund withdrawal liability resulting from the transition agreement ABF Freight, Inc. entered into with the New England Teamsters and Trucking Industry Pension Fund.
- 5) Gains associated with the December 2016, December 2017 and April 2021 divestitures of moving services subsidiaries for which the gains were recognized in third quarter 2017 and 2018 and second quarter 2021, respectively, when the contingent consideration was received on the transactions, as well as including the contingent amount recognized in second quarter 2022 when the funds were released to escrow.
- 6) Costs associated with the freight handling pilot test program at ABF Freight announced in third quarter 2019 and initiatives to optimize performance through technological innovation, including costs related to our investment in human-centered remote operation software announced in first quarter 2022. Costs for 2016-2020 have been adjusted to conform to the presentation of innovative technology costs for 2021.
- 7) Impairment charges related to equipment replacement and other one-time costs incurred to comply with the electronic logging device ("ELD") mandate which became effective in December 2019.
- 8) Noncash impairment charge recognized in fourth quarter 2019 relates to a portion of the goodwill, customer relationship intangible assets, and revenue equipment associated with the acquisition of truckload brokerage and truckload dedicated businesses within the ArcBest segment.
- 9) Consulting fee incurred in third quarter 2019 associated with the termination of the nonunion defined benefit pension plan.
- 10) Represents the amortization of acquired intangible assets related to the November 1, 2021 acquisition of MoLo and previously acquired businesses in the ArcBest segment.
- 11) Represents change in fair value of the contingent consideration recorded for the MoLo acquisition. The liability for contingent consideration is remeasured at each quarterly reporting date, and any change in fair value as a result of the recurring assessments is recognized in operating income. As previously disclosed, contingent consideration for the MoLo acquisition will be paid based on achievement of certain targets of adjusted earnings before interest, taxes, depreciation, and amortization, as adjusted for certain items pursuant to the merger agreement, for years 2023 through 2025.
- 12) Represents a one-time, noncash charge for enhancements to our nonunion vacation policy which were effective third quarter 2022.
- 13) Non-GAAP amounts are calculated in total and may not foot due to rounding.

# ArcBest Consolidated

(Unaudited)

RECONCILIATIONS OF GAAP TO NON-GAAP FINANCIAL MEASURES	2016	2017	2018	2019	2020	2021	3Q'22 TTM
<b>ArcBest Corporation - Consolidated</b>							
(\$ millions)							
<b>Diluted Earnings Per Share</b>							
<b>Amounts on a GAAP basis</b>	<b>\$ 0.71</b>	<b>\$ 2.25</b>	<b>\$ 2.51</b>	<b>\$ 1.51</b>	<b>\$ 2.69</b>	<b>\$ 7.98</b>	<b>\$ 12.66</b>
Restructuring charges, after-tax <sup>(1)</sup>	0.24	0.07	0.05	-	-	-	-
Transaction costs, after-tax <sup>(2)</sup>	0.01	-	-	-	-	0.16	0.12
Multiemployer pension withdrawal liability charge, after-tax <sup>(3)</sup>	-	-	1.05	-	-	-	-
Gain on sale of subsidiaries, after-tax <sup>(4)</sup>	-	-	(0.05)	-	-	(0.20)	(0.01)
Innovative technology costs, after-tax (includes related financing costs) <sup>(5)</sup>	0.11	0.17	0.24	0.59	0.74	0.93	1.13
ELD conversion costs, after-tax <sup>(6)</sup>	-	-	-	0.08	-	-	-
Asset impairment, after-tax <sup>(7)</sup>	-	-	-	0.75	-	-	-
Nonunion pension termination costs, after-tax <sup>(8)</sup>	-	-	-	0.01	-	-	-
Purchase accounting amortization, after-tax <sup>(9)</sup>	0.09	0.10	0.12	0.12	0.11	0.15	0.35
Change in fair value of contingent consideration, after-tax <sup>(10)</sup>	-	-	-	-	-	-	0.02
Nonunion pension expense, including settlement expense, after-tax <sup>(11)</sup>	0.07	0.14	0.51	0.30	-	-	-
Nonunion vacation policy enhancement, after-tax <sup>(12)</sup>	-	-	-	-	-	-	0.06
Life insurance proceeds and changes in cash surrender value	(0.11)	(0.10)	-	(0.14)	(0.09)	(0.15)	0.10
Tax expense (benefit) from vested RSUs <sup>(12)</sup>	-	(0.05)	(0.03)	0.02	0.02	(0.29)	(0.33)
Tax credits <sup>(13)</sup>	-	-	(0.05)	(0.10)	(0.05)	(0.06)	(0.13)
Impact of 2017 Tax Reform Act <sup>(14)</sup>	-	(0.98)	(0.14)	-	-	-	-
<b>Non-GAAP amounts <sup>(15)</sup></b>	<b>\$ 1.13</b>	<b>\$ 1.61</b>	<b>\$ 4.22</b>	<b>\$ 3.14</b>	<b>\$ 3.42</b>	<b>\$ 8.52</b>	<b>\$ 13.97</b>

1) Restructuring charges relate to the realignment of the Company's organizational structure announced on November 3, 2016.

2) Transaction costs associated with the September 2, 2016 acquisition of Logistics & Distribution Services, LLC and the November 1, 2021 acquisition of MoLo Solutions, LLC.

3) Represents one-time charge recognized in June 2018 for the multiemployer pension fund withdrawal liability resulting from the transition agreement ABF Freight, Inc. entered into with the New England Teamsters and Trucking Industry Pension Fund.

4) Gains associated with the December 2016, December 2017 and April 2021 divestitures of moving services subsidiaries for which the gains were recognized in third quarter 2017 and 2018 and second quarter 2021, respectively, when the contingent consideration was received on the transactions, as well as including the contingent amount recognized in second quarter 2022 when the funds were released to escrow.

5) Costs associated with the freight handling pilot test program at ABF Freight announced in third quarter 2019 and initiatives to optimize performance through technological innovation, including costs related to our investment in human-centered remote operation software announced in first quarter 2022. Costs for 2016-2020 have been adjusted to conform to the presentation of innovative technology costs for 2021.

6) Impairment charges related to equipment replacement and other one-time costs incurred to comply with the electronic logging device ("ELD") mandate which became effective in December 2019.

7) Noncash impairment charge recognized in fourth quarter 2019 relates to a portion of the goodwill, customer relationship intangible assets, and revenue equipment associated with the acquisition of truckload brokerage and truckload dedicated businesses within the ArcBest segment.

8) Consulting fee incurred in third quarter 2019 associated with the termination of the nonunion defined benefit pension plan.

9) Represents the amortization of acquired intangible assets related to the November 1, 2021 acquisition of MoLo and previously acquired businesses in the ArcBest segment.

10) Represents change in fair value of the contingent consideration recorded for the MoLo acquisition. The liability for contingent consideration is remeasured at each quarterly reporting date, and any change in fair value as a result of the recurring assessments is recognized in operating income. As previously disclosed, contingent consideration for the MoLo acquisition will be paid based on achievement of certain targets of adjusted earnings before interest, taxes, depreciation, and amortization, as adjusted for certain items pursuant to the merger agreement, for years 2023 through 2025.

11) Represents nonunion pension expense, including pension settlement and termination expense, related to the Company's nonunion defined benefit pension plan for which plan termination was completed in 2019. Also includes pension settlement expense related to the Company's supplemental benefit plan.

12) Represents a one-time, noncash charge for enhancements to our nonunion vacation policy which were effective third quarter 2022.

13) The Company recognizes the tax impact for the vesting of share-based compensation resulting in excess tax expense (benefit).

14) Represents tax credits recognized in the tax provision which relate to a prior tax year due to timing of recognition or retroactive reinstatement of the tax credits. Includes amounts related to alternative fuel tax credit in 2018, 2019 and 2022. Includes amounts related to research and development tax credit in 2019, 2020 and 2021.

15) Impact on current or deferred income tax expense as a result of recognizing the tax effects of the Tax Cuts and Jobs Act that was signed into law on December 22, 2017.

16) Non-GAAP amounts are calculated in total and may not foot due to rounding.

## Reconciliations of GAAP to Non-GAAP Financial Measures (Unaudited)

CONSOLIDATED ADJUSTED EBITDA <sup>(1)</sup>	Twelve Months Ended September 30, 2022 (\$ millions)
<b>Net Income</b>	<b>\$ 326.4</b>
Interest and other related financing costs	7.7
Income tax provision	100.1
Depreciation and amortization <sup>(2)</sup>	138.1
Amortization of share-based compensation	12.7
Change in fair value of contingent consideration <sup>(3)</sup>	0.8
Gain on sale of subsidiary <sup>(4)</sup>	(0.4)
Transaction costs <sup>(5)</sup>	4.4
<b>Consolidated Adjusted EBITDA</b>	<b>\$ 589.7</b>

- 1) Adjusted EBITDA is a primary component of the financial covenants contained in ArcBest Corporation's Amended and Restated Credit Agreement. Management believes Adjusted EBITDA to be relevant and useful information, as EBITDA is a standard measure commonly reported and widely used by analysts, investors, and others to measure financial performance ability to service debt obligations. Furthermore, management uses Adjusted EBITDA as a key measure of performance and for business planning. However, this non-GAAP measure should be viewed in addition to, and not as an alternative for, our reported results. Other companies may calculate EBITDA differently; therefore, our Adjusted EBITDA may not be comparable to similarly titled measures of other companies.
- 2) Includes amortization of intangibles associated with acquired businesses.
- 3) Represents change in fair value of the contingent consideration recorded for the MoLo acquisition. The liability for contingent consideration is remeasured at each quarterly reporting date, and any change in fair value as a result of the recurring assessments is recognized in operating income. As previously disclosed, contingent consideration for the MoLo acquisition will be paid based on achievement of certain targets of adjusted earnings before interest, taxes, depreciation, and amortization, as adjusted for certain items pursuant to the merger agreement, for years 2023 through 2025.
- 4) Gain relates to the sale of the labor services portion of the ArcBest segment's moving business in May 2021, including the contingent amount recognized in second quarter 2022 when the funds were released from escrow.
- 5) Transaction costs are associated with the acquisition of MoLo.

# Asset-Based

RECONCILIATIONS OF GAAP TO NON-GAAP FINANCIAL MEASURES	(Unaudited)													
	2016		2017		2018		2019		2020		2021		3Q'22 TTM	
	(\$ millions)													
<b>ArcBest Corporation – Asset-Based Segment</b>														
<b>Operating Income</b>														
Amounts on a GAAP basis <sup>(1)</sup>	\$ 37.4	98.0%	\$ 57.9	97.1%	\$ 103.9	95.2%	\$ 102.1	95.2%	\$ 98.9	95.3%	\$ 260.7	89.9%	\$ 389.1	87.0%
Restructuring charges, pre-tax <sup>(2)</sup>	1.2	(0.1)	0.3	-	-	-	-	-	-	-	-	-	-	-
Multiemployer pension withdrawal liability charge, pre-tax <sup>(3)</sup>	-	-	-	-	37.9	(1.7)	-	-	-	-	-	-	-	-
Innovative technology costs, pre-tax <sup>(4)</sup>	1.9	(0.1)	3.0	(0.1)	3.8	(0.2)	13.7	(0.6)	22.5	(1.1)	27.6	(1.1)	27.3	(0.9)
ELD conversion costs, pre-tax <sup>(5)</sup>	-	-	-	-	-	-	2.7	(0.1)	-	-	-	-	-	-
Nonunion vacation policy enhancement, pre-tax <sup>(6)</sup>	-	-	-	-	-	-	-	-	-	-	-	-	1.2	(0.1)
Nonunion pension termination costs, pre-tax <sup>(7)</sup>	-	-	-	-	-	-	0.3	-	-	-	-	-	-	-
Non-GAAP amounts <sup>(8)</sup>	\$ 40.5	97.9%	\$ 61.2	96.9%	\$ 145.6	93.3%	\$ 118.8	94.5%	\$ 121.3	94.2%	\$ 288.3	88.8%	\$ 417.7	86.0%

- 1) Operating Income for 2016-2017 has been adjusted for the January 1, 2018 adoption of an amendment to ASC Topic 715 which requires the components of net periodic benefit cost other than service cost for our pension, SBP and postretirement plans to be presented within Other Income (Costs) in the consolidated financial statements and, therefore, excluded from Operating Income presented in this table. (The 2017 amounts presented were adjusted for the change in presentation of net periodic benefit costs in the 2018 financial statements to conform with the current year presentation.)
- 2) Restructuring charges relate to the realignment of the Company's organizational structure announced on November 3, 2016.
- 3) Represents a one-time charge recognized in June 2018 for the multiemployer pension fund withdrawal liability resulting from the transition agreement ABF Freight, Inc. entered into with the New England Teamsters and Trucking Industry Pension Fund.
- 4) Costs associated with the freight handling pilot test program at ABF Freight announced in third quarter 2019 and initiatives to optimize performance through technological innovation, including costs related to our investment in human-centered remote operation software announced in first quarter 2022. Costs for 2016-2020 have been adjusted to conform to the presentation of innovative technology costs for 2021.
- 5) Impairment charges related to equipment replacement and other one-time costs incurred to comply with the electronic logging device ("ELD") mandate which became effective in December 2019.
- 6) Represents a one-time, noncash charge for enhancements to our nonunion vacation policy which were effective third quarter 2022.
- 7) Consulting fee incurred in third quarter 2019 associated with the termination of the nonunion defined benefit pension plan.
- 8) Non-GAAP amounts are calculated in total and may not foot due to rounding.



*Note: ArcBest Corporation reports its financial results in accordance with generally accepted accounting principles ("GAAP"). However, management believes that certain non-GAAP performance measures utilized for internal analysis provides analysts, investors, and others the same information that we use internally for purposes of assessing our core operating performance and provides meaningful comparisons between current and prior period results, as well as important information regarding performance trends. Accordingly, using these measures improves comparability in analyzing our performance because it removes the impact of items from operating results that, in management's opinion, do not reflect our core operating performance. Non-GAAP financial measures should be viewed in addition to, and not as an alternative for, our reported results. These financial measures should not be construed as better measurements than operating income (loss), operating cash flow, net income (loss) or earnings (loss) per share, as determined under GAAP.*

*ArcBest*

# Investor Presentation

