

ArcBest

Environmental, Social and Corporate Governance (ESG)



ESG at ArcBest

As a transportation and logistics provider, our business impacts the environment and a large, diverse group of stakeholders. That's why we continually work to integrate ESG considerations more fully into our business strategy. To address our customers' needs while improving sustainability, ArcBest is focused on operational efficiency. Throughout 2022, we reached several milestones, enabling us to advance important environmental, social and corporate governance (ESG) initiatives.

Most notable is our ESG Roadmap, which identifies the areas we aim to focus on moving forward. We also continued reporting ESG data to external rating agencies, including CDP, EcoVadis, the United Nations Global Compact (UNGC), S&P Global Corporate Sustainability Assessment, and the Environmental Protection Agency's (EPA) SmartWay® Program.

[We invite you to read through our latest ESG report to learn more.](#)



**WE HELP KEEP THE
GLOBAL SUPPLY CHAIN MOVING.**

2022 Highlights

Developed an
ESG ROADMAP
that guides our ongoing approach to
advancing key ESG initiatives

Delivered more than
\$5 BILLION
in annual revenue for the first
time in our history

Signed the U.S. DOT's Transportation Leaders
Against Human Trafficking
TLAHT PLEDGE
to continue the fight against
human trafficking

Purchased
2 ELECTRIC CLASS 6
STRAIGHT TRUCKS
4 ELECTRIC
YARD TRACTORS
2 ELECTRIC
VEHICLE FORKLIFTS
to pilot throughout our ABF Freight network

Saved
**145,000 GALLONS
OF DIESEL**
in 2022 by reinvesting in the ABF fleet

Became the first in our industry to partner with
**INTEGRATE AUTISM
EMPLOYMENT ADVISORS**
to help advance workplace neurodiversity

Advanced
DEI
by forming ArcBest's DEI Task Force and launching an
official Employee Resource Groups (ERGs) program

Became the first
9X WINNER
of the American Trucking Associations'
(ATA) Excellence in Cargo Claims and Loss
Prevention Award — LTL Division

Established three
PHILANTHROPY PILLARS
to guide our giving and volunteering actions

Milestones

Optimized Network Through Innovative Shipping Technology

Using AI and historical data, we built, tested and implemented City Route Optimization (CRO) technology — changing how ABF LTL shipments are routed to ensure every truck is filled to optimal capacity. Testing has positively impacted mile reduction, fuel consumption and our contribution to traffic congestion. Through CRO, we can better serve new and existing LTL customers by providing the right capacity at the right time while lowering their carbon footprint and increasing shipping efficiency.

Continued Disclosing Greenhouse Gas Emissions

We voluntarily reported our Scope 1 and Scope 2 greenhouse gas (GHG) emissions once again and began developing a methodology to measure and calculate our Scope 3 emissions. Through this work, we understand where our business and operations impact the environment most, and we’re taking the appropriate steps toward setting Scope 1 and Scope 2 GHG emissions reduction targets. With every mile of progress, we drive our business towards more sustainable supply chains.

Gross Global Scope 1 Emissions	Gross Global Scope 2 Emissions
501,593	16,364
Metric tons (t) CO ₂ e	Metric tons (t) CO ₂ e



Enhanced Security at our ABF Freight Service Centers

The ABF Security department maintains secure environments at our 239 ABF service centers to protect our customers’ shipments against theft and vandalism. In 2022, we researched, tested and installed two types of exterior deterrent solutions — 360° monitoring platforms and deterrent camera boxes — at several service centers across our network. These systems are powered by wind or solar energy and include customizable features such as a blue strobe light, LED motion lighting, prerecorded warnings and real-time alerts.

Progressed Diversity, Equity and Inclusion (DEI) Initiatives

We remain committed to building a more diverse and inclusive organization — ensuring our 15,000+ employees are equipped to serve our customers and their needs while feeling accepted, respected and appreciated. To help create an open and welcoming space that fosters community, we launched two employee resource groups (ERGs). Additionally, we partnered with Integrate Autism Employment Advisors to help us identify, recruit and retain professionals on the autism spectrum.

Established Philanthropy Pillars to Guide our Giving

For as long as we’ve been in business, ArcBest has made giving back a focus — knowing that when the places where our people live, learn and work thrive, we thrive. We established three philanthropic pillars to help fulfill our mission of connecting and positively impacting the world: Community, Education and People. These pillars guide where ArcBest gives resources, enabling us to impact the causes and charities most important to our people in a more intentional way.

In 2022, we gave a total of

**\$1 MILLION
TO
156 ORGANIZATIONS**

