

**ARCBEST CORPORATION  
ANNUAL MEETING OF STOCKHOLDERS**

**Thursday, April 29, 2021  
8:00 a.m. CDT**

[www.proxydocs.com/arcb](http://www.proxydocs.com/arcb)

**Important Notice Regarding the Availability of Proxy Materials for the  
Stockholder Meeting to be Held on April 29, 2021.**

In light of public health considerations due to the COVID-19 pandemic, we have decided to hold a Virtual Annual Meeting. In order to attend the Annual Meeting online, you must pre-register at [www.proxydocs.com/arcb](http://www.proxydocs.com/arcb). You will need the control number at the top of this form to register. After registering, you will receive a confirmation email and an email approximately 1 hour prior to the start of the meeting to the email address you provided during registration with a unique link to the virtual meeting.

This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. We encourage you to access and review all of the important information contained in the proxy materials before voting.

The Proxy Statement and Annual Report are available at [www.proxydocs.com/arcb](http://www.proxydocs.com/arcb).

If you want to receive a paper copy or an email with links to the electronic materials, you must request one. There is no charge to you for requesting a copy. Please make your request for a copy as instructed on the reverse side of this notice on or before 12 Calendar Days Before Meeting Date to facilitate timely delivery.

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**Matters intended to be acted upon at the meeting are listed below.**

**The Board of Directors recommends that you vote FOR the following proposals:**

1. Election of Directors.
2. To approve, on an advisory basis, the compensation of the Company's Named Executive Officers.
3. To approve the Second Amendment to the Amended and Restated Ownership Incentive Plan.
4. To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2021.

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**THIS IS NOT A FORM FOR VOTING**

**You may immediately vote your proxy on the Internet at:**

[www.proxydocs.com/arcb](http://www.proxydocs.com/arcb)

- Use the Internet to vote your proxy 24 hours a day, 7 days a week.
- Please have this Notice and the last four digits of your Social Security Number or Tax Identification Number available. Follow the instructions to vote your proxy. Scan code to the right for mobile voting.

**Your Internet vote authorizes the Named Proxies to vote your shares in the same manner as if you marked, signed and returned your proxy card.**

**To request paper copies of the proxy materials, which include the proxy card, proxy statement and annual report, please contact us via:**

 **Internet/Mobile** – Access the Internet and go to [www.proxydocs.com/arcb](http://www.proxydocs.com/arcb). Follow the instructions to log in, and order copies.

 **Telephone** – Call us free of charge at 866-870-3684 in the U.S. or Canada, using a touch-tone phone, and follow the instructions to log in and order copies.

 **Email** – Send us an email at [paper@investorelections.com](mailto:paper@investorelections.com) with “ARCB Materials Request” in the subject line. The email must include:

- The 11-digit control # located in the box in the upper right hand corner on the front of this notice.
- Your preference to receive printed materials via mail **-or-** to receive an email with links to the electronic materials.
- If you choose email delivery you must include the email address.
- If you would like this election to apply to delivery of material for all future meetings, write the word “Permanent” and include the last 4 digits of your Tax ID number in the email.

### **Important Information about the Notice of Proxy Materials**

This Notice Regarding the Online Availability of Proxy Materials (Notice) is provided to shareholders in place of the printed materials for the upcoming Shareholder Meeting.

#### **Information about the Notice:**

In 2007, the Securities and Exchange Commission adopted a voluntary rule permitting Internet-based delivery of proxy materials. Companies can now send Notices, rather than printed proxy materials to shareholders. This may help lower mailing, printing and storage costs for the company, while minimizing environmental impact. This Notice contains specific information regarding the meeting, proposals and the internet site where the proxy materials may be found.

#### **To view the proxy materials online:**

Please refer to the instructions in this Notice on how to access and view the proxy materials online, including the proxy card, annual report and proxy statement.

#### **To receive paper copies of the proxy materials:**

Please refer to the instructions in this Notice on how to request hard copies of proxy materials via phone, email or Internet.