

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID B401872	EMPLOYER NAME ARCBEST CORPORATION			
ADDRESS 8401 McClure Drive, PO Box 10048	CITY/TOWN FORT SMITH	STATE AR	ZIP CODE 72916	

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
814388026

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): UFSND59DGZ38

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

484122 - General Freight Trucking, Long-Distance, Less Than Truckload

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	68	1	0	0	0	0	21	0	0	0	0	0	93
First/Mid-Level Officials and Managers	107	23	1255	109	15	2	14	18	328	14	10	1	8	5	1909
Professionals	44	43	566	36	38	0	12	9	333	23	24	0	2	19	1149
Technicians	1	0	13	1	2	0	1	0	0	0	1	0	0	0	19
Sales Workers	80	26	634	38	16	2	13	20	210	18	9	0	6	3	1075
Administrative Support Workers	46	103	436	25	10	3	12	6	965	61	32	1	22	21	1743
Craft Workers	33	0	167	30	0	0	0	3	0	0	0	0	0	0	233
Operatives	1198	20	5194	1287	70	31	45	128	74	38	1	2	1	2	8091
Laborers and Helpers	18	0	21	2	0	0	0	2	2	0	0	0	0	0	45
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	1529	216	8354	1529	151	38	97	186	1933	154	77	4	39	50	14357
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	1285	171	7987	1292	121	29	65	190	1686	117	57	3	20	40	13063

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
12/18/2022 - 12/31/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable