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### **ArcBest Named to 2020 Best Employers for Diversity List**

- Leading logistics company on Forbes' Top 500 list for second consecutive year

FORT SMITH, Arkansas, January 22, 2020 — [ArcBest](#)<sup>®</sup> (Nasdaq: ARCB), a leading logistics company with creative problem solvers who deliver innovative solutions, is pleased to announce that it has been named to the 2020 Top 500 List of the Best Employers for Diversity.

The company ranked No. 340 on the list published by Forbes in partnership with Statista. This is the second consecutive year ArcBest has appeared on the list; in 2019, ArcBest ranked No. 484.

“We are truly honored to be among the Best Employers for Diversity for the second year in a row,” said Judy R. McReynolds, ArcBest chairman, president and CEO. “Our values-driven culture sets us apart from many others, and we want to continue strengthening a culture where every employee is respected and appreciated. Creating a diverse workplace environment for our team members also helps us provide a great experience to our diverse customer base.”

To determine the list, Forbes worked with research firm Statista, which anonymously surveyed 60,000 employees who work for companies employing at least 1,000 people in their U.S. operations. Respondents were asked open-ended questions on a series of statements surrounding the topics of age, gender equality, ethnicity, disability, LGBTQA+ and general diversity concerning their employer.

The rankings were aggregated using four criteria: Direct Recommendations, Indirect Recommendations, Diversity Among Top Executives/Board Members and Diversity KPIs. The 500 companies receiving the highest total scores were named to the list, which can be viewed at [forbes.com](https://forbes.com).

### **ABOUT ARCBEST**

ArcBest<sup>®</sup> (Nasdaq: ARCB) is a leading logistics company with creative problem solvers who deliver innovative solutions. We'll find a way to deliver knowledge, expertise and a can-do attitude with every shipment and supply chain solution, household move or vehicle repair. At ArcBest, we're More Than Logistics<sup>SM</sup>. For more information, visit [arcb.com](https://arcb.com).

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