

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID B401872	EMPLOYER NAME ARCBEST CORPORATION			
ADDRESS 8401 McClure Drive, PO Box 10048	CITY/TOWN FORT SMITH	STATE AR	ZIP CODE 72916	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
710673405

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

484122 - General Freight Trucking, Long-Distance, Less Than Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	55	1	0	0	0	0	18	0	0	0	0	0	77
First/Mid-Level Officials and Managers	103	27	1155	119	16	2	17	17	295	12	9	2	3	5	1782
Professionals	27	28	471	21	47	0	12	7	247	4	28	0	1	10	903
Technicians	1	0	15	0	2	0	1	0	0	0	1	0	0	0	20
Sales Workers	65	20	477	25	13	1	3	16	136	10	7	0	4	2	779
Administrative Support Workers	54	122	416	25	11	3	7	10	803	59	35	1	20	21	1587
Craft Workers	37	0	171	36	0	0	1	3	0	1	0	0	0	0	249
Operatives	1258	22	5201	1359	78	36	45	122	68	40	1	4	0	1	8235
Laborers and Helpers	19	0	18	4	0	0	0	2	1	0	0	0	0	0	44
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1566	220	7979	1590	167	42	86	177	1568	126	81	7	28	39	13676
PRIOR 2022 REPORTING YEAR TOTAL	1529	216	8354	1529	151	38	97	186	1933	154	77	4	39	50	14357

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/17/2023 - 12/30/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
B401872

EMPLOYER NAME
ARCBEST CORPORATION

ADDRESS
8401 McClure Drive, PO Box 10048

CITY/TOWN
FORT SMITH

STATE
AR

ZIP CODE
72916

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/3/2024 8:38 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

NATHAN PEARCY

Title of Certifying Official

Senior Manager, HR Coaching & Compliance

Email Address of Certifying Official

npearcy@arcb.com

Telephone Number of Certifying Official

479-785-8719

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

NATHAN PEARCY

Title and Employer of Primary POC

Senior Manager, HR Coaching & Compliance
ArcBest II, Inc.

Email Address of Primary POC

npearcy@arcb.com

Telephone Number of Primary POC

479-785-8719